

3RD ESG & SUSTAINABILITY REPORTING SUMMIT

HOTEL EUROSTARS
BERLIN, GERMANY

5-6 JUNE 2025 | CEST

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Thomas Voland
Partner and Member of the Global ESG Board and the Global Tech Group
Clifford Chance



Stefan Holzheuser
Risk & Regulations Manager, Northern & Central Europe
Schneider Electric

SPEAKER LINE-UP



Scott Lane
CEO and Founder
speeki



Silke Thomas
Cluster Lead Sustainable Finance & ESG Performance
Deutsche Telekom



Thomas Knobloch
Corporate Head of Sustainability Reporting and Controlling
SIEMENS



Tanja Castor
Head of Sustainability Reporting & Controlling Committee
BASF
We create chemistry



Claudia Huegel
Senior Director Corporate Responsibility, Head of ESG Rating & Reporting
Lufthansa



Roman Godau
Senior Manager Public Affairs
Novartis
Value Balancing Alliance



Geet Chadha
Head of Reporting and Consolidation
A.P. Møller – Maersk A/S



Karin Simondon
Head of ESG & Corporate Responsibility
Ramboll



Sven Dietrich
Policy Coordinator - Sustainability Reporting, Audit Policy
European Commission



Alexander Dohmen
Senior Lead Sustainability Law
zalando



Magdalena Podoska
Head of Sustainability Reporting
ABB



Anisha Teresa George
Manager Sustainability Reporting & ESG Performance
Philip Morris International



Ricardo Vick Fernandes Gomes
E&C Senior Counsel: Global ESG
reckitt



Katharina Stüber
Partner
Baker McKenzie



Paul Endres
Head of Channel Green Business
HAYS



Stephan Geiger
Partner, Head Advisory – Climate Change and Sustainability Services
EY

3RD ESG & SUSTAINABILITY REPORTING SUMMIT

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We are pleased to announce the launch of the **3rd ESG & Sustainability Reporting Summit** that will take place on the **5th - 6th of June 2025** in **Berlin, Germany**. Following the success of the past two editions, this event will focus on the latest regulations, the transformative impact of technology on ESG reporting models, the evolving landscape of global ESG compliance, strategies to mitigate greenwashing, data transparency, real-time ESG monitoring, the shift toward verified disclosures, and enhancing organizational strategies to foster an ESG-first culture that drives business growth while addressing emerging challenges. This cross-industry event will bring together experts in ESG, sustainability, governance, controlling, reporting, and compliance from global brands to share practical examples and innovative solutions for measuring, collecting, and reporting ESG data effectively, while meeting regulatory requirements and stakeholder expectations. Join us to learn, network, gain actionable insights, and empower your organization toward a more responsible and resilient future.

Venue

Hotel Eurostars Berlin



Friedrichstraße 99, 10117 Berlin, Germany
+49 30 7017360 | info@eurostarsberlin.com

Key Practical Learning Points

- Navigating the Latest ESG Regulations and Compliance Challenges
- Ensuring Verified ESG Disclosures: Moving from Reporting to Assurance
- Achieving Audit-Ready ESG Reporting: Best Practices for Successful ESG Audits
- Simplifying Emissions Reporting with GenAI: Efficient Scope 1, 2, and 3 Disclosures
- Integrating AI into ESG Reporting for Enhanced Decision-Making
- Enhancing ESG Monitoring with IoT for Real-Time Data and Faster Response
- Leveraging Emerging ESG Trends for Strategic Business Growth and Competitive Advantage
- Developing Effective Strategies to Address ESG Risks and Enhance Climate Resilience
- Aligning ESG and Financial Goals Through Integrated Reporting for Long-Term Value

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Take a Look at the Past Edition



Who Should Attend

The summit will gather Chief Officers, Directors, VPs, Heads, Managers and other Specialists dealing with:

- ESG & CSR
- Reporting Frameworks
- Sustainable Finance
- Social Impact Investing
- Strategic Impact
- Legal Outlook
- Compliance Assurance
- Risk Rating
- Investment Management
- Public Affairs
- Supply Chain and Due Diligence
- & Others!

Previous Attendees Include



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08:30 | CEST Check-In and Welcome Coffee ☕

09:00 Opening Address from the Event Chair

09:10 “Breaking the Ice” Speed Networking Session

STREAMLINING ESG REPORTING AND REGULATORY COMPLIANCE

09:50 Case Study: 🔍



The Business Case for Technology in ESG Reporting and Compliance

Digital tools are essential for businesses to streamline ESG reporting and ensure compliance with global standards. This session will explore the business case for technology and how advanced digital solutions – including AI, cloud platforms and automation – are transforming ESG data collection, analysis and reporting. Attendees will learn how these tools improve efficiency, accuracy and transparency in tracking ESG performance while simplifying the complexities of regulatory compliance. The discussion will highlight best practices for seeking approval to invest in digital tools and walk through a typical business case.

Scott Lane
CEO and Founder
Speeki



10:30 Case Study: 🔍

CSRD Transformation: Turning Compliance into Competitive Advantage

The Corporate Sustainability Reporting Directive (CSRD) is more than a regulatory shift—it’s a game-changer in how businesses approach sustainability. This session dives into the transformative power of CSRD incl. EU Taxonomy, illustrating how companies can turn compliance into a strategic advantage. Explore key strategies for aligning with the directive, leveraging transparency to build trust, and driving innovation to position your organization as a sustainability leader in a rapidly evolving landscape.

Thomas Knobloch
Corporate Head of Sustainability Reporting and Controlling
Siemens



11:00 Morning Coffee and Networking Break ☕

11:30 Case Study: 🔍

The Interplay Between Sustainability Disclosures and Due Diligence: A Focus on CSRD, EU Taxonomy, and CS3D

As sustainability expectations intensify, businesses are required to adopt more robust frameworks for reporting their environmental, social, and governance (ESG) performance. The discussion will explore how the CSRD and EU Taxonomy intersect with due diligence practices, emphasizing how these regulations guide companies in identifying, managing, and mitigating sustainability-related risks in their supply chains and operations. We will also examine the implications of CS3D, which aims to ensure companies are conducting thorough sustainability assessments and actively addressing adverse human rights and environmental impacts.

Stephan Geiger
Partner, Head Advisory – Climate Change and Sustainability Services
EY



12:00 Case Study: 🔍

Legal Considerations for Verified ESG Disclosures

- **Regulatory Requirements:** Overview of key regulations and standards governing ESG disclosures, including emerging reporting frameworks and expectations from investors and regulators.
- **Legal Risks:** Analysis of potential legal pitfalls, such as liability for inaccurate or misleading ESG reports.
- **Verification and Transparency:** Emphasis on the role of independent audits, transparent data collection, and verifiable processes to ensure the credibility of ESG reporting.
- **Board and Supervisory Duties:** Explanation of directors’ and supervisory board members’ responsibilities to oversee ESG strategy and compliance, including personal accountability and potential liability for non-compliant disclosures.
- **Best Practices and Case Studies:** Highlighting effective ESG disclosure strategies and illustrating real-world examples of how companies manage compliance, transparency, and stakeholder engagement successfully.

Katharina Stüber
Partner
Baker McKenzie



12:30 Case Study: 🔍

Designing a Scalable ESG Reporting Framework for Global Operations

This presentation provides actionable insights into designing a scalable ESG reporting system that meets diverse regulatory demands while aligning with global sustainability goals. Attendees will learn how to integrate cross-border data, leverage digital tools for consistency and accuracy, and develop processes that balance local compliance with global strategic priorities. Discover how to future-proof your ESG framework to support growth, enhance stakeholder trust, and lead in the era of transparent and impactful sustainability practices.

Claudia Huegel
Senior Director Corporate Responsibility,
Head of ESG Rating & Reporting
Lufthansa



13:00 Business Lunch 🍽️

EFFECTIVE REPORTING FRAMEWORKS FOR SUSTAINABLE GROWTH

14:00 Case Study: 🔍

Quo Vadis ESG-Regulation in Europe?

ESG regulation will significantly increase the level of regulation in many industries. But this has also attracted criticism and led to political considerations to reduce the regulatory pressure. But what do the changes being discussed mean for companies and the people in companies responsible for ESG? What does it mean in terms of the full range of ESG regulations? How can companies position themselves now?

Alexander Dohmen
Senior Lead Sustainability Law
Zalando



14:40 Case Study: 🔍

Moving Beyond Compliance: Transparent Reporting for Business Transformation

In today’s dynamic business environment, organizations are rethinking their approach to sustainability. The EU’s Corporate Sustainability Reporting Directive (CSRD) represents an important step toward standardizing how companies communicate their environmental and social impact, aiming at more transparency and comparability across firms. But sustainability leadership extends far beyond regulatory compliance. Forward-thinking organizations recognize that meaningful impact requires a more comprehensive approach that harnesses business as a force for positive societal change. How can companies undergoing core business transformation use voluntary disclosures to complement emerging mandatory requirements to increase transparency, accountability and create lasting value for stakeholders, communities, and the environment?

Anisha Teresa George
Manager Sustainability Reporting & ESG Performance
Philip Morris International



15:20 Afternoon Tea and Networking Break ☕

15:50 Case Study: 🔍

Double Materiality Assessment: Beyond the CSRD Disclosure Obligation

- Double Materiality Assessment can and should be integrated with due diligence impact assessment, corporate strategic priorities identification and enterprise risks identification
- This significantly lowers the implementation burden of new sustainability regulations and leading voluntary disclosures and places sustainability opportunities and risks at the center of corporate strategic decisions
- It requires organizational changes and upskilling across different functions as well as a leadership team with a sufficient level of sustainability knowledge and maturity

Karin Simondon
Head of ESG & Corporate Responsibility
Ramboll



16:20 PANEL DISCUSSION 🗣️

Adapting to the New Era of ESG Reporting Standards *

As ESG reporting standards evolve, businesses face increasing pressure to adapt to new regulations and stakeholder expectations. This panel will explore strategies for navigating these challenges, leveraging technology to:

- Streamline reporting processes
- Enhance data accuracy and transparency
- Ensure compliance with evolving standards
- Integrate AI and automation for efficiency

We’ll also discuss best practices for improving ESG frameworks and staying ahead of emerging trends. Join industry leaders to discover how companies can turn these challenges into opportunities for growth, innovation, and long-term sustainability.

Moderated by
Sven Dietrich
Policy Coordinator
- Sustainability Reporting, Audit Policy
European Commission



17:00 Chair’s Closing Remarks and End of Day 1

18:00 Networking Dinner 🍷

08:30 | CEST Check-In and Welcome Coffee ☑

09:00 Day Two Opening Remarks from the Chair

MASTERING ESG REPORTING: TOOLS, INSIGHTS, AND BEST PRACTICES

09:10 Case Study: 🔍



A Strategist's Best Friend: How to Effectively Get the Most Out of a Targeted Climate Risk Analysis

- Legislation, such as TCFD, CSRD, or EU-Taxonomy, requires businesses in Europe and beyond to analyse climate-related risks.
- This is useful as a significant share of GDP is at risk of being lost due to the consequences of climate change.
- A data-driven analysis of physical risks can be a simple way to increase the resilience of companies.
- Acting as early as possible will be key to mitigating climate risks and avoiding financial damages.

Stefan Holzheuser
Risk & Regulations Manager,
Northern & Central Europe
Schneider Electric



09:50 Case Study: 🔍

Simpler is Better: EU's Omnibus Reporting Instrument

This session will analyse the current status of the European Union's Omnibus Reporting Instrument and its implications for the Sustainability Reporting framework within the EU. Attendees will gain insights into the latest developments, understand the impact on compliance and reporting practices, and explore how this instrument aims to streamline and simplify sustainability reporting for businesses across the EU.

Ricardo Vick Fernandes Gomes
E&C Senior Counsel: Global ESG
Reckitt



10:30 Case Study: 🔍

Dealing with the Data Gaps in ESG Reporting: Methodologies and Best Practices

This presentation delves into practical methodologies for identifying and addressing these gaps, including leveraging advanced technologies, establishing robust data collection frameworks, and implementing cross-functional collaboration. Attendees will explore best practices to enhance data quality, ensure alignment with reporting standards like CSRD, and create actionable insights to support sustainability goals. Learn how to transform data challenges into opportunities for transparency, accountability, and value creation in ESG initiatives.

Magdalena Podoska
Head of Sustainability Reporting
ABB



11:00 Morning Coffee and Networking Break ☕

11:30 Case Study: 🔍

Reporting in Line with "ESRS" – Pitfalls and Learnings from a First-Time Adopter's Perspective

- How does the organizational set-up contribute to a successful ESRS implementation
- Role of Enterprise Risk management in the Double Materiality Assessment
- Internal Control Systems for material ESG topics – benefits from ESRS for internal steering

Tanja Castor
Head of Sustainability Reporting
& Controlling Committee
BASF



12:00 Case Study: 🔍

ESG Reporting and Controlling at Maersk

- The ESG reporting and controlling function – its organisation and relations to the rest of the company - bridging the gap between Sustainability and Finance
- Consolidation and validation of ESG data from the business areas reporting process
- Implementing the CSRD reporting requirements

Geet Chadha
Head of Reporting and Consolidation
A.P. Møller – Maersk A/S



12:30 Case Study: 🔍

Driving Sustainable Impact: Integrating ESG Controlling and Reporting

External reporting is important for compliance and transparency, but only if ESG data is used for internal reporting, steering, and management incentivization will it have a lasting and sustainable impact on a truly responsible business. Embedding ESG into the core of decision-making is what truly drives meaningful change. This alignment ensures that sustainability goals are not just communicated externally but actively pursued and measured internally.

Silke Thomas
Cluster Lead Sustainable Finance
& ESG Performance
Deutsche Telekom



13:00 Business Lunch 🍽️

14:00 Case Study: 🔍

Efficient and Effective CSRD Implementation through New Internal-External Collaboration Models

- What are the biggest hurdles in sustainability reporting based on the Hays Green Business Study?
- How can new internal-external collaboration models enable cost-efficient and effective reporting within the company?
- What are the most important lessons learned from the reporting process of companies that have already implemented CSRD?

Paul Endres
Head of Channel Green Business
HAYS



14:40 Case Study: 🔍

Enabling More Sustainable Business Management by Impact Valuation

The presentation will shed light on the idea of impact measurement and valuation giving a full scope impact transparency along the whole value chain. By showing use cases of the member companies of the Value Balancing Alliance, the strategic potential of this concept will be explored. Impact valuation could be utilized for more sustainable business steering especially in case regulation and standard setting taking correct next steps.

Roman Godau
Senior Manager Public Affairs
Novartis
Head of International Affairs
Value Balancing Alliance



15:20 Chair's Closing Remarks and End of Summit

SPOTLIGHT ON OUR SPEAKERS

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Thomas Voland
Partner and Member of the Global ESG Board
and the Global Tech Group
Clifford Chance

Dr. Thomas Voland, LL.M., is Partner at the international law firm Clifford Chance. He has been advising national and international clients on complex regulatory, environmental and compliance matters under European, German and international law for more than 17 years – with a particular focus on the healthcare, consumer, automotive, technology and infrastructure sectors. He specializes in ESG issues, assisting companies, inter alia, with disclosure obligations, human rights impact assessments, strategic and risk considerations, transactions, disputes and with establishing appropriate compliance mechanisms.

Thomas co-leads Clifford Chance's European ESG Board. Moreover, Thomas is a member of the Committee on "Compliance and Corporate Social Responsibility" of the German Lawyers' Association.

Thomas frequently lectures and publishes on ESG issues. For example, he is author of a commentary on the CSRD, of another commentary on the German Supply Chain Act and of various articles on climate change.

Leading directories, such as Legal500, Juve and WirtschaftsWoche recommend Thomas for ESG, public law and environmental law. Furthermore, the German ESG practice led by Thomas is ranked in Band 1 by Juve.



Stefan Holzheuser
Risk & Regulations Manager,
Northern & Central Europe
Schneider Electric

Stefan Holzheuser leads all regulatory consulting topics at EcoAct in Northern and Central Europe, which is now part of Schneider Electric's Sustainability Business. During his career, he has built a profound expertise in European regulation initiatives such as CSRD, Taxonomy and CSDDD. Prior to joining EcoAct, he gained practical experience in EU affairs in Brussels. Stefan has comprehensive experience in assessing climate-related risks, including both physical and transition risks, establishing him as an expert in this field. He has an academic background in economics and business administration.



Karin Simondon
Head of ESG & Corporate Responsibility
Ramboll

Karin Simondon is Head of ESG & Corporate Responsibility for Ramboll Group. In this role she is responsible for ESG performance management and reporting as well as sustainability due diligence as the cornerstone for Responsible Business Conduct. Karin has a background in management and strategy consulting for private and public organizations internationally, as well as sustainability strategy advisory and implementation work in various sectors and industries. She is using business administration and management tools and processes to efficiently integrate sustainability performance in business operations and management systems. Her focus is on identifying synergies and integration opportunities between the new EU sustainability regulations (CSRD, EU Taxonomy, CS3D) and with corporate strategic priorities and enterprise risk management.



Geet Chadha
Head of Reporting and Consolidation
A.P. Møller – Maersk A/S

Geet is a skilled finance professional and Chartered Accountant with extensive experience in accounting, auditing, and financial reporting. Currently leading Reporting and Consolidation at Maersk, including ESG consolidated reporting. Geet has been a passionate advocate for ESG reporting since 2013. She has witnessed and contributed to the evolving focus on ESG reporting, within Maersk, being an early adopter of CSRD and where they will publish their first integrated annual report on February, 6th. With a positive mindset, a control-oriented approach, Geet effectively engages stakeholders across the organization to drive impactful change in ESG reporting.



Silke Thomas
Cluster Lead Sustainable Finance & ESG Performance
Deutsche Telekom

Silke Thomas comes from Hamburg. Before joining Deutsche Telekom, she studied economics and Japanese in Tübingen and Bonn, with stops abroad in Kyoto and Paris. Silke started her professional career in a Controlling department of Deutsche Telekom. This proved as an excellent foundation for her current role in Corporate Responsibility, as her team is in charge of ESG performance management and so-called "Sustainable Finance". Her current top priority is the integration of core ESG KPIs into financial reporting and planning processes. She is also involved in dealing with new regulatory requirements such as the CSRD and the EU taxonomy. Silke represents Deutsche Telekom on these topics in national and international committees.



Scott Lane
CEO and Founder
Speeki

Scott Lane is the CEO and founder of Speeki. With a background in law and technology, he has combined legal expertise with innovative solutions to become a leading authority in ESG, sustainability, governance, assurance, anti-corruption and compliance. Backed by decades of experience, Scott has consulted for thousands of clients across more than 100 countries. His extensive work in governance and compliance has shaped corporate strategies worldwide, making him a trusted voice in the field. As an ESG and sustainability leader, Scott has trained tens of thousands of professionals through meetings, conferences, online learning and webinars. He is widely recognised for his expertise in ESG and related risk areas and has contributed hundreds of articles on these topics. Scott's practical guidance not only helps people meet regulatory requirements but also encourages them to explore how ESG and sustainability can benefit their business.



Katharina Stüber
Partner
Baker McKenzie

Dr. Katharina Stüber is a partner in the Corporate/M&A practice group of Baker McKenzie in Frankfurt. She focuses on advising listed companies on all aspects of corporate and capital markets law, including corporate governance and group law. Katharina advises on issues relating to the rights and duties of management and supervisory boards, publication requirements and ESG. She frequently holds presentations and is an author of several publications, including stock corporation and capital market law developments at the Compliance-Lexikon.de knowledge platform.



Thomas Knobloch
Corporate Head of
Sustainability Reporting and Controlling
Siemens

Thomas is the Corporate Head of Sustainability Reporting and Controlling at Siemens, driving the implementation of the EU Taxonomy and Corporate Sustainability Reporting Directive. With over 25 years in CFO roles, he brings extensive financial and leadership expertise. His experience includes diverse functions, global business operations, and roles at Siemens Management Consulting, as well as leading the Corporate Compliance Program Task Force during Siemens's compliance crisis.



Stephan Geiger
Partner, Head Advisory
– Climate Change and Sustainability Services
EY

Stephan Geiger is a key SME in EMEA on ESG regulations related to supply chain due diligence and ESG reporting incl. CS3D, EU Deforestation Regulation, CSRD, EU Taxonomy, SFDR and further Green Deal initiatives as well as more principle-based Swiss regulations. He also led numerous ESG Reporting related projects triggered by EU (CSRD / ESRS) and Swiss (RBI) regulatory requirements in various sectors (incl. CSRD double-materiality assessments, CSRD gap assessment and implementation work and work related to Swiss specific provisions in this regard). Mainly for advisory clients, but also for assurance clients.



Paul Endres
Head of Channel Green Business
HAYS

With over 15 years of cross-industry experience in the development and implementation of sustainability strategies Paul Endres brings impressive expertise in the areas of industry, science and strategy consulting. In various consulting and leadership roles Paul Endres has been instrumental in promoting sustainable practices, gaining a deep understanding of current sustainability trends, regulatory requirements and international standards. Through the combination of in-depth knowledge and practical experience, Paul Endres is ideally equipped to guide companies on their path to greater sustainability and to develop solutions that make both ecological and economic sense.



Ricardo Vick Fernandes Gomes
E&C Senior Counsel: Global ESG
Reckitt

Legal professional with 20 years of experience, including over a decade as an in-house lawyer, in several fields of law and jurisdictions. Currently the Ethics & Compliance Senior Counsel: Global ESG for Reckitt.

SPOTLIGHT ON OUR SPEAKERS

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Roman Godau
Senior Manager Public Affairs
Novartis
Head of International Affairs
Value Balancing Alliance

More than 17 years of international work experience in political institutions, political consulting and communication.

Previously scientific advisor and head of office of parliamentary secretary of state Stephan Mayer, MP for 8 years. Worked as strategic consultant for large clients for more than 5 years. Specialist in public affairs and positioning towards political and social stakeholders for companies and associations.

Since February 2022 working as Senior Manager Public Affairs for Novartis. Seconded to the Value Balancing Alliances he serves as director public affairs shaping the transition to more sustainable business steering.

Roman Godau holds a diploma of Freie Universität Berlin in political science. Successfully completed Officer's education at German Bundeswehr.



Tanja Castor
Head of Sustainability Reporting
& Controlling Committee
BASF

For over 20 years, Tanja Castor represents BASF in international corporate sustainability networks. She is an appointed member of the Schmalenbach Society's working group on sustainability reporting and the Sustainability Reporting Committee of the German Accounting Standards Committee. She was in charge for BASF's transformation process towards integrated reporting from 2007 onwards. Her current focus is the implementation of the CSRD/ESRS regulatory framework, on which she also lectures at the University of Lüneburg and the European Business School. She leads the topics on external ESG Disclosure in BASF's finance organization and heads BASF's central decision-making body on ESG reporting.



Anisha Teresa George
Manager Sustainability Reporting & ESG Performance
Philip Morris International

Anisha George is the Manager, Sustainability Reporting & ESG Performance at Philip Morris International. In this role, she works closely with all functions and across all geographies to drive the company's overall sustainability strategy, with a particular focus on global voluntary disclosures. She has played a key role in positioning PMI as a recognized leader in ESG performance, contributing to the company's reputation with leading ESG rating agencies and sustainability organizations. Prior to PMI, Anisha worked across the public sector and academia, focused on environmental policy and regulation, working in Canada, Tanzania and the UK. Anisha holds an MSc in Environmental Policy and Regulation from the London School of Economics and an MSc in International Management from the Richard Ivey School of Business, Canada.



Alexander Dohmen
Senior Lead Sustainability Law
Zalando

After studying law at the University of Bonn and King's College London and obtaining a PhD in environmental law, Alexander Dohmen worked in law firms specializing in environmental law, advising clients in the automotive, chemical, steel, cement and waste management industries. For several years now, he has been working as Counsel in the legal department of Zalando SE, where he is responsible for all aspects of environmental and sustainability law. In this role, he also oversees the implementation of new ESG regulations in the company, such as the German Supply Chain Due Diligence Act and the forthcoming CSDDD, Extended Producer Responsibility (EPR), the forthcoming Ecodesign for Sustainable Products Regulation (ESPR), Green Claims legislation and more.

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-  **Access additional ESG tools** such as carbon management, whistleblowing, surveys, disclosures, e-learning and more

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