

# 3RD ESG & SUSTAINABILITY REPORTING SUMMIT

HOTEL EUROSTARS  
BERLIN, GERMANY

5-6 JUNE 2025 | CEST

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**Thomas Voland**  
Partner and Member  
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**Stefan Holzheuser**  
Risk & Regulations Manager,  
Northern & Central Europe  
Schneider Electric

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## SPEAKER LINE-UP



**Scott Lane**  
CEO and Founder  
Speeki

speeki



**Silke Thomas**  
Cluster Lead Sustainable  
Finance & ESG Performance  
Deutsche Telekom

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**Thomas Knobloch**  
Corporate Head of Sustainability  
Reporting and Controlling  
Siemens

SIEMENS



**Tanja Castor**  
Head of Sustainability Reporting  
& Controlling Committee  
BASF

BASF  
We create chemistry



**Claudia Huegel**  
Senior Director Corporate  
Responsibility, Head of ESG  
Rating & Reporting  
Lufthansa

Lufthansa



**Roman Godau**  
Senior Manager Public Affairs  
Novartis  
Head of International Affairs  
Value Balancing Alliance

NOVARTIS  
value  
balancing  
alliance



**Geet Chadha**  
Head of Reporting  
and Consolidation  
A.P. Møller – Maersk A/S

MAERSK



**Karin Simondon**  
Head of ESG &  
Corporate Responsibility  
Ramboll

RAMBOLL



**Sven Dietrich**  
Policy Coordinator - Sustainability  
Reporting, Audit Policy  
European Commission

European  
Commission



**Alexander Dohmen**  
Senior Lead Sustainability Law  
Zalando

zalando



**Magdalena Podoska**  
Head of Sustainability Reporting  
ABB

ABB



**Anisha Teresa George**  
Manager Sustainability  
Reporting & ESG Performance  
Philip Morris International

Philip Morris International



**Ricardo Vick  
Fernandes Gomes**  
E&C Senior Counsel: Global ESG  
Reckitt

reckitt



**Katharina Stüber**  
Partner  
Baker McKenzie

Baker  
McKenzie.



**Paul Endres**  
Head of Channel  
Green Business  
HAYS

HAYS



**Stephan Geiger**  
Partner, Head Advisory – Climate  
Change and Sustainability Services  
EY

EY

# 3RD ESG & SUSTAINABILITY REPORTING SUMMIT

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We are pleased to announce the launch of the **3rd ESG & Sustainability Reporting Summit** that will take place on the **5th - 6th of June 2025** in **Berlin, Germany**. Following the success of the past two editions, this event will focus on the latest regulations, the transformative impact of technology on ESG reporting models, the evolving landscape of global ESG compliance, strategies to mitigate greenwashing, data transparency, real-time ESG monitoring, the shift toward verified disclosures, and enhancing organizational strategies to foster an ESG-first culture that drives business growth while addressing emerging challenges. This cross-industry event will bring together experts in ESG, sustainability, governance, controlling, reporting, and compliance from global brands to share practical examples and innovative solutions for measuring, collecting, and reporting ESG data effectively, while meeting regulatory requirements and stakeholder expectations. Join us to learn, network, gain actionable insights, and empower your organization toward a more responsible and resilient future.

## Venue

### Hotel Eurostars Berlin



Friedrichstraße 99, 10117 Berlin, Germany  
+49 30 7017360 | [info@eurostarsberlin.com](mailto:info@eurostarsberlin.com)

## Key Practical Learning Points

- Navigating the Latest ESG Regulations and Compliance Challenges
- Ensuring Verified ESG Disclosures: Moving from Reporting to Assurance
- Achieving Audit-Ready ESG Reporting: Best Practices for Successful ESG Audits
- Simplifying Emissions Reporting with GenAI: Efficient Scope 1, 2, and 3 Disclosures
- Integrating AI into ESG Reporting for Enhanced Decision-Making
- Enhancing ESG Monitoring with IoT for Real-Time Data and Faster Response
- Leveraging Emerging ESG Trends for Strategic Business Growth and Competitive Advantage
- Developing Effective Strategies to Address ESG Risks and Enhance Climate Resilience
- Aligning ESG and Financial Goals Through Integrated Reporting for Long-Term Value

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## Take a Look at the Past Edition



## Who Should Attend

The summit will gather Chief Officers, Directors, VPs, Heads, Managers and other Specialists dealing with:

- ESG & CSR
- Reporting Frameworks
- Sustainable Finance
- Social Impact Investing
- Strategic Impact
- Legal Outlook
- Compliance Assurance
- Risk Rating
- Investment Management
- Public Affairs
- Supply Chain and Due Diligence
- & Others!


## Previous Attendees Include



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08:30 | CEST Check-In and Welcome Coffee 

09:00 Opening Address from the Event Chair

09:10 “Breaking the Ice” Speed Networking Session

**STREAMLINING ESG REPORTING  
AND REGULATORY COMPLIANCE**09:50 Case Study: **The Business Case for Technology  
in ESG Reporting and Compliance**


Digital tools are essential for businesses to streamline ESG reporting and ensure compliance with global standards. This session will explore the business case for technology and how advanced digital solutions – including AI, cloud platforms and automation – are transforming ESG data collection, analysis and reporting. Attendees will learn how these tools improve efficiency, accuracy and transparency in tracking ESG performance while simplifying the complexities of regulatory compliance. The discussion will highlight best practices for seeking approval to invest in digital tools and walk through a typical business case.

**Scott Lane**  
CEO and Founder  
Speeki

10:30 Case Study: **CSRD Transformation: Turning  
Compliance into Competitive Advantage**

The Corporate Sustainability Reporting Directive (CSRD) is more than a regulatory shift—it's a game-changer in how businesses approach sustainability. This session dives into the transformative power of CSRD incl. EU Taxonomy, illustrating how companies can turn compliance into a strategic advantage. Explore key strategies for aligning with the directive, leveraging transparency to build trust, and driving innovation to position your organization as a sustainability leader in a rapidly evolving landscape.

**Thomas Knobloch**  
Corporate Head of Sustainability  
Reporting and Controlling  
Siemens

11:00 Morning Coffee and Networking Break 11:30 Case Study: **The Interplay Between Sustainability  
Disclosures and Due Diligence:  
A Focus on CSRD, EU Taxonomy, and CS3D**

As sustainability expectations intensify, businesses are required to adopt more robust frameworks for reporting their environmental, social, and governance (ESG) performance. The discussion will explore how the CSRD and EU Taxonomy intersect with due diligence practices, emphasizing how these regulations guide companies in identifying, managing, and mitigating sustainability-related risks in their supply chains and operations. We will also examine the implications of CS3D, which aims to ensure companies are conducting thorough sustainability assessments and actively addressing adverse human rights and environmental impacts.

**Stephan Geiger**  
Partner, Head Advisory – Climate  
Change and Sustainability Services  
EY

12:00 Case Study: **Legal Considerations for  
Verified ESG Disclosures**

- **Regulatory Requirements:** Overview of key regulations and standards governing ESG disclosures, including emerging reporting frameworks and expectations from investors and regulators.
- **Legal Risks:** Analysis of potential legal pitfalls, such as liability for inaccurate or misleading ESG reports.
- **Verification and Transparency:** Emphasis on the role of independent audits, transparent data collection, and verifiable processes to ensure the credibility of ESG reporting.
- **Board and Supervisory Duties:** Explanation of directors' and supervisory board members' responsibilities to oversee ESG strategy and compliance, including personal accountability and potential liability for non-compliant disclosures.
- **Best Practices and Case Studies:** Highlighting effective ESG disclosure strategies and illustrating real-world examples of how companies manage compliance, transparency, and stakeholder engagement successfully.

**Katharina Stüber**  
Partner  
Baker McKenzie

12:30 Case Study: **Designing a Scalable ESG Reporting  
Framework for Global Operations**

This presentation provides actionable insights into designing a scalable ESG reporting system that meets diverse regulatory demands while aligning with global sustainability goals. Attendees will learn how to integrate cross-border data, leverage digital tools for consistency and accuracy, and develop processes that balance local compliance with global strategic priorities. Discover how to future-proof your ESG framework to support growth, enhance stakeholder trust, and lead in the era of transparent and impactful sustainability practices.

**Claudia Huegel**  
Senior Director Corporate Responsibility,  
Head of ESG Rating & Reporting  
Lufthansa

13:00 Business Lunch **EFFECTIVE REPORTING FRAMEWORKS  
FOR SUSTAINABLE GROWTH**14:00 Case Study: **Quo Vadis ESG-Regulation in Europe?**


ESG regulation will significantly increase the level of regulation in many industries. But this has also attracted criticism and led to political considerations to reduce the regulatory pressure. But what do the changes being discussed mean for companies and the people in companies responsible for ESG? What does it mean in terms of the full range of ESG regulations? How can companies position themselves now?

**Alexander Dohmen**  
Senior Lead Sustainability Law  
Zalando

14:40 Case Study: **Moving Beyond Compliance: Transparent  
Reporting for Business Transformation**

In today's dynamic business environment, organizations are rethinking their approach to sustainability. The EU's Corporate Sustainability Reporting Directive (CSRD) represents an important step toward standardizing how companies communicate their environmental and social impact, aiming at more transparency and comparability across firms. But sustainability leadership extends far beyond regulatory compliance. Forward-thinking organizations recognize that meaningful impact requires a more comprehensive approach that harnesses business as a force for positive societal change. How can companies undergoing core business transformation use voluntary disclosures to complement emerging mandatory requirements to increase transparency, accountability and create lasting value for stakeholders, communities, and the environment?

**Anisha Teresa George**  
Manager Sustainability Reporting  
& ESG Performance  
Philip Morris International

15:20 Afternoon Tea and Networking Break 15:50 Case Study: **Double Materiality Assessment:  
Beyond the CSRD Disclosure Obligation**

- Double Materiality Assessment can and should be integrated with due diligence impact assessment, corporate strategic priorities identification and enterprise risks identification
- This significantly lowers the implementation burden of new sustainability regulations and leading voluntary disclosures and places sustainability opportunities and risks at the center of corporate strategic decisions
- It requires organizational changes and upskilling across different functions as well as a leadership team with a sufficient level of sustainability knowledge and maturity

**Karin Simondon**  
Head of ESG & Corporate Responsibility  
Ramboll

16:20 PANEL DISCUSSION **Adapting to the New Era  
of ESG Reporting Standards \***

As ESG reporting standards evolve, businesses face increasing pressure to adapt to new regulations and stakeholder expectations. This panel will explore strategies for navigating these challenges, leveraging technology to:


- Streamline reporting processes
- Enhance data accuracy and transparency
- Ensure compliance with evolving standards
- Integrate AI and automation for efficiency

We'll also discuss best practices for improving ESG frameworks and staying ahead of emerging trends. Join industry leaders to discover how companies can turn these challenges into opportunities for growth, innovation, and long-term sustainability.

**Moderated by**  
**Sven Dietrich**  
Policy Coordinator  
- Sustainability Reporting, Audit Policy  
European Commission



17:00 Chair's Closing Remarks and End of Day 1

18:00 Networking Dinner 

\* TBC

08:30 | CEST Check-In and Welcome Coffee ☑

09:00 Day Two Opening Remarks from the Chair

## MASTERING ESG REPORTING: TOOLS, INSIGHTS, AND BEST PRACTICES

09:10 Case Study: 🔍



### A Strategist's Best Friend: How to Effectively Get the Most Out of a Targeted Climate Risk Analysis

- Legislation, such as TCFD, CSRD, or EU-Taxonomy, requires businesses in Europe and beyond to analyse climate-related risks.
- This is useful as a significant share of GDP is at risk of being lost due to the consequences of climate change.
- A data-driven analysis of physical risks can be a simple way to increase the resilience of companies.
- Acting as early as possible will be key to mitigating climate risks and avoiding financial damages.

**Stefan Holzheuser**  
Risk & Regulations Manager,  
Northern & Central Europe  
Schneider Electric



09:50 Case Study: 🔍

### Simpler is Better: EU's Omnibus Reporting Instrument

This session will analyse the current status of the European Union's Omnibus Reporting Instrument and its implications for the Sustainability Reporting framework within the EU. Attendees will gain insights into the latest developments, understand the impact on compliance and reporting practices, and explore how this instrument aims to streamline and simplify sustainability reporting for businesses across the EU.

**Ricardo Vick Fernandes Gomes**  
E&C Senior Counsel: Global ESG  
Reckitt



10:30 Case Study: 🔍

### Dealing with the Data Gaps in ESG Reporting: Methodologies and Best Practices

This presentation delves into practical methodologies for identifying and addressing these gaps, including leveraging advanced technologies, establishing robust data collection frameworks, and implementing cross-functional collaboration. Attendees will explore best practices to enhance data quality, ensure alignment with reporting standards like CSRD, and create actionable insights to support sustainability goals. Learn how to transform data challenges into opportunities for transparency, accountability, and value creation in ESG initiatives.

**Magdalena Podoska**  
Head of Sustainability Reporting  
ABB



11:00 Morning Coffee and Networking Break ☕

11:30 Case Study: 🔍

### Reporting in Line with "ESRS" – Pitfalls and Learnings from a First-Time Adopter's Perspective

- How does the organizational set-up contribute to a successful ESRS implementation
- Role of Enterprise Risk management in the Double Materiality Assessment
- Internal Control Systems for material ESG topics – benefits from ESRS for internal steering

**Tanja Castor**  
Head of Sustainability Reporting  
& Controlling Committee  
BASF



12:00 Case Study: 🔍

### ESG Reporting and Controlling at Maersk

- The ESG reporting and controlling function – its organisation and relations to the rest of the company – bridging the gap between Sustainability and Finance
- Consolidation and validation of ESG data from the business areas reporting process
- Implementing the CSRD reporting requirements

**Geet Chadha**  
Head of Reporting and Consolidation  
A.P. Møller – Maersk A/S



12:30 Case Study: 🔍

### Driving Sustainable Impact: Integrating ESG Controlling and Reporting

Effective ESG reporting goes beyond compliance and transparency; it is a vital tool for driving meaningful change within an organization. This session will explore how integrating ESG data into internal reporting processes, strategic steering, and management incentivization can transform sustainability goals into actionable outcomes. By aligning external reporting requirements with internal decision-making frameworks, businesses can ensure a lasting impact, fostering accountability and paving the way for a truly responsible and sustainable enterprise.

**Silke Thomas**  
Cluster Lead Sustainable Finance  
& ESG Performance  
Deutsche Telekom



13:00 Business Lunch 🍽️

14:00 Case Study: 🔍

### Efficient and Effective CSRD Implementation through New Internal-External Collaboration Models

- What are the biggest hurdles in sustainability reporting based on the Hays Green Business Study?
- How can new internal-external collaboration models enable cost-efficient and effective reporting within the company?
- What are the most important lessons learned from the reporting process of companies that have already implemented CSRD?

**Paul Endres**  
Head of Channel Green Business  
HAYS



14:40 Case Study: 🔍

### Enabling More Sustainable Business Management by Impact Valuation

The presentation will shed light on the idea of impact measurement and valuation giving a full scope impact transparency along the whole value chain. By showing use cases of the member companies of the Value Balancing Alliance, the strategic potential of this concept will be explored. Impact valuation could be utilized for more sustainable business steering especially in case regulation and standard setting taking correct next steps.

**Roman Godau**  
Senior Manager Public Affairs  
Novartis  
Head of International Affairs  
Value Balancing Alliance



15:20 Chair's Closing Remarks and End of Summit

# SPOTLIGHT ON OUR SPEAKERS

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**Thomas Voland**  
Partner and Member of the Global ESG Board  
and the Global Tech Group  
Clifford Chance

Dr. Thomas Voland, LL.M., is Partner at the international law firm Clifford Chance. He has been advising national and international clients on complex regulatory, environmental and compliance matters under European, German and international law for more than 17 years – with a particular focus on the healthcare, consumer, automotive, technology and infrastructure sectors. He specializes in ESG issues, assisting companies, inter alia, with disclosure obligations, human rights impact assessments, strategic and risk considerations, transactions, disputes and with establishing appropriate compliance mechanisms.

Thomas co-leads Clifford Chance's European ESG Board. Moreover, Thomas is a member of the Committee on "Compliance and Corporate Social Responsibility" of the German Lawyers' Association.

Thomas frequently lectures and publishes on ESG issues. For example, he is author of a commentary on the CSRD, of another commentary on the German Supply Chain Act and of various articles on climate change. Leading directories, such as Legal500, Juve and WirtschaftsWoche recommend Thomas for ESG, public law and environmental law. Furthermore, the German ESG practice led by Thomas is ranked in Band 1 by Juve.



**Stefan Holzheuser**  
Risk & Regulations Manager,  
Northern & Central Europe  
Schneider Electric

Stefan Holzheuser leads all regulatory consulting topics at EcoAct in Northern and Central Europe, which is now part of Schneider Electric's Sustainability Business. During his career, he has built a profound expertise in European regulation initiatives such as CSRD, Taxonomy and CSDDD. Prior to joining EcoAct, he gained practical experience in EU affairs in Brussels. Stefan has comprehensive experience in assessing climate-related risks, including both physical and transition risks, establishing him as an expert in this field. He has an academic background in economics and business administration.



**Katharina Stüber**  
Partner  
Baker McKenzie

Dr. Katharina Stüber is a partner in the Corporate/M&A practice group of Baker McKenzie in Frankfurt. She focuses on advising listed companies on all aspects of corporate and capital markets law, including corporate governance and group law. Katharina advises on issues relating to the rights and duties of management and supervisory boards, publication requirements and ESG. She frequently holds presentations and is an author of several publications, including stock corporation and capital market law developments at the Compliance-Lexikon.de knowledge platform.



**Geet Chadha**  
Head of Reporting and Consolidation  
A.P. Møller – Maersk A/S

Geet is a skilled finance professional and Chartered Accountant with extensive experience in accounting, auditing, and financial reporting. Currently leading Reporting and Consolidation at Maersk, including ESG consolidated reporting. Geet has been a passionate advocate for ESG reporting since 2013. She has witnessed and contributed to the evolving focus on ESG reporting, within Maersk, being an early adopter of CSRD and where they will publish their first integrated annual report on February, 6th. With a positive mindset, a control-oriented approach, Geet effectively engages stakeholders across the organization to drive impactful change in ESG reporting.



**Roman Godau**  
Senior Manager Public Affairs  
Novartis  
Head of International Affairs  
Value Balancing Alliance

More than 17 years of international work experience in political institutions, political consulting and communication. Previously scientific advisor and head of office of parliamentary secretary of state Stephan Mayer, MP for 8 years. Worked as strategic consultant for large clients for more than 5 years. Specialist in public affairs and positioning towards political and social stakeholders for companies and associations.

Since February 2022 working as Senior Manager Public Affairs for Novartis. Seconded to the Value Balancing Alliances he serves as director public affairs shaping the transition to more sustainable business steering.

Roman Godau holds a diploma of Freie Universität Berlin in political science. Successfully completed Officer's education at German Bundeswehr.



**Ricardo Vick Fernandes Gomes**  
E&C Senior Counsel: Global ESG  
Reckitt

Legal professional with 20 years of experience, including over a decade as an in-house lawyer, in several fields of law and jurisdictions. Currently the Ethics & Compliance Senior Counsel: Global ESG for Reckitt.



**Alexander Dohmen**  
Senior Lead Sustainability Law  
Zalando

After studying law at the University of Bonn and King's College London and obtaining a PhD in environmental law, Alexander Dohmen worked in law firms specializing in environmental law, advising clients in the automotive, chemical, steel, cement and waste management industries. For several years now, he has been working as Counsel in the legal department of Zalando SE, where he is responsible for all aspects of environmental and sustainability law. In this role, he also oversees the implementation of new ESG regulations in the company, such as the German Supply Chain Due Diligence Act and the forthcoming CSDDD, Extended Producer Responsibility (EPR), the forthcoming Ecodesign for Sustainable Products Regulation (ESPR), Green Claims legislation and more.



**Scott Lane**  
CEO and Founder  
Speeki

Scott Lane is the CEO and founder of Speeki. With a background in law and technology, he has combined legal expertise with innovative solutions to become a leading authority in ESG, sustainability, governance, assurance, anti-corruption and compliance. Backed by decades of experience, Scott has consulted for thousands of clients across more than 100 countries. His extensive work in governance and compliance has shaped corporate strategies worldwide, making him a trusted voice in the field. As an ESG and sustainability leader, Scott has trained tens of thousands of professionals through meetings, conferences, online learning and webinars. He is widely recognised for his expertise in ESG and related risk areas and has contributed hundreds of articles on these topics. Scott's practical guidance not only helps people meet regulatory requirements but also encourages them to explore how ESG and sustainability can benefit their business.



**Karin Simondon**  
Head of ESG & Corporate Responsibility  
Ramboll

Karin Simondon is Head of ESG & Corporate Responsibility for Ramboll Group. In this role she is responsible for ESG performance management and reporting as well as sustainability due diligence as the cornerstone for Responsible Business Conduct. Karin has a background in management and strategy consulting for private and public organizations internationally, as well as sustainability strategy advisory and implementation work in various sectors and industries. She is using business administration and management tools and processes to efficiently integrate sustainability performance in business operations and management systems. Her focus is on identifying synergies and integration opportunities between the new EU sustainability regulations (CSRD, EU Taxonomy, CS3D) and with corporate strategic priorities and enterprise risk management.



**Thomas Knobloch**  
Corporate Head of  
Sustainability Reporting and Controlling  
Siemens

Thomas is the Corporate Head of Sustainability Reporting and Controlling at Siemens, driving the implementation of the EU Taxonomy and Corporate Sustainability Reporting Directive. With over 25 years in CFO roles, he brings extensive financial and leadership expertise. His experience includes diverse functions, global business operations, and roles at Siemens Management Consulting, as well as leading the Corporate Compliance Program Task Force during Siemens's compliance crisis.



**Tanja Castor**  
Head of Sustainability Reporting  
& Controlling Committee  
BASF

For over 20 years, Tanja Castor represents BASF in international corporate sustainability networks. She is an appointed member of the Schmalenbach Society's working group on sustainability reporting and the Sustainability Reporting Committee of the German Accounting Standards Committee. She was in charge for BASF's transformation process towards integrated reporting from 2007 onwards. Her current focus is the implementation of the CSRD/ESRS regulatory framework, on which she also lectures at the University of Lüneburg and the European Business School. She leads the topics on external ESG Disclosure in BASF's finance organization and heads BASF's central decision-making body on ESG reporting.



**Paul Endres**  
Head of Channel Green Business  
HAYS

With over 15 years of cross-industry experience in the development and implementation of sustainability strategies Paul Endres brings impressive expertise in the areas of industry, science and strategy consulting. In various consulting and leadership roles Paul Endres has been instrumental in promoting sustainable practices, gaining a deep understanding of current sustainability trends, regulatory requirements and international standards.

Through the combination of in-depth knowledge and practical experience, Paul Endres is ideally equipped to guide companies on their path to greater sustainability and to develop solutions that make both ecological and economic sense.



**Anisha Teresa George**  
Manager Sustainability Reporting & ESG Performance  
Philip Morris International

Anisha George is a key SME in EMEA on ESG regulations related to supply chain due diligence and ESG reporting incl. CS3D, EU Deforestation Regulation, CSRD, EU Taxonomy, SFDR and further Green Deal initiatives as well as more principle-based Swiss regulations. He also led numerous ESG Reporting related projects triggered by EU (CSRD / ESRS) and Swiss (RBI) regulatory requirements in various sectors (incl. CSRD double-materiality assessments, CSRD gap assessment and implementation work and work related to Swiss specific provisions in this regard). Mainly for advisory clients, but also for assurance clients.



**Stephan Geiger**  
Partner, Head Advisory  
– Climate Change and Sustainability Services  
EY

Stephan Geiger is a key SME in EMEA on ESG regulations related to supply chain due diligence and ESG reporting incl. CS3D, EU Deforestation Regulation, CSRD, EU Taxonomy, SFDR and further Green Deal initiatives as well as more principle-based Swiss regulations. He also led numerous ESG Reporting related projects triggered by EU (CSRD / ESRS) and Swiss (RBI) regulatory requirements in various sectors (incl. CSRD double-materiality assessments, CSRD gap assessment and implementation work and work related to Swiss specific provisions in this regard). Mainly for advisory clients, but also for assurance clients.



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- ① **Strengthen supply chain due diligence** to comply with the CSDDD and other regulatory requirements
- ① **Ensure compliance with key reporting standards** including ESRS (CSRD), IFRS (S1 and S2), GRI and more
- ① **Write once and report across multiple standards** to save time and reduce costs
- ① **Develop a great dataset to extract into reports** as required by your business and regulators
- ① **Access additional ESG tools** such as carbon management, whistleblowing, surveys, disclosures, e-learning and more

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Package Benefits	<input type="checkbox"/> Delegate Pass	<input type="checkbox"/> Online Pass
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