



11th Corporate Learning & Development Summit



21-22 May 2026



Berlin, Germany

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 21-22 May 2026

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CHAired BY



Peter Manniche Riber
Consultant
Learning Impact



Klaus Niemöller
Head of Strategic Workforce
Planning and Transformation
Lufthansa Group

LUFTHANSA GROUP

SPEAKER LINE-UP



Bruno Fournet
HR Director - Center
Of Excellence Learning
& Development
Disneyland Paris



Joel Noel
Commercial Learning
and Development Lead
Philip Morris
International



Heike Laube
Chief Learning Officer, SAP
Cloud Success Services Learning
SAP



Helen Dann
Head of Talent
Development – Europe
Samsung
Electronics

SAMSUNG



Daniela Todorova
Area Learning Lead
Microsoft



Valeria Müürisepp
Head of Global Commercial
Learning & Development
Bayer



Samir Das
Global Training
Program Manager
Meta



Fabio Sacoman
Vice President,
Learning & Development
Expedia Group



Sherif Abdel-Tawab
Regional Learning Program
Manager – Europe
Nestlé



Ronald Nieuwenhuis
Director Learning
& Development
KPN



Phil Hunt
Director, Learning
and Performance
BNY



Klaus Scheile
VP Global L&D,
Talent and Engagement
SES



11th Corporate Learning & Development Summit



21-22 May 2026



Berlin, Germany



Register Now & Save €300

We are pleased to announce the launch of the **11th Corporate Learning and Development Summit** that will take place on the **21st–22nd of May 2026** in **Berlin, Germany**. Building on the success of the previous ten editions, this summit will focus on intelligence-driven learning, next-generation learning ecosystems, AI and analytics in talent development, immersive and microlearning experiences, ethical and inclusive learning practices, adaptive leadership, purpose-driven culture, and aligning skills development with organizational transformation. This cross-industry event will bring together top L&D, talent management, and HR experts to explore innovative strategies for integrating learning into the flow of work, creating dynamic capability pipelines, and leveraging technology to enhance engagement, performance, and wellbeing. Join us for this transformative two-day experience, filled with networking opportunities, practical case studies, interactive sessions, and hands-on workshops!

Key Practical Learning Points

- Leveraging AI and Learning Analytics to Personalize Development and Predict Talent Outcomes
- Designing Integrated, Evolving Learning Ecosystems That Align with Organizational Goals
- Shifting Focus from Static Job Roles to Dynamic, Skills-Based Capabilities
- Embedding Learning Seamlessly into the Flow of Work for Real-Time, Contextual Development
- Creating Immersive and Microlearning Experiences That Enhance Memory, Motivation, and Application
- Harnessing Social and Peer Learning Through Mentoring, Communities of Practice, and Collaborative Approaches
- Applying Ethical Principles to Ensure Trust, Privacy, and Fairness in Learning Technologies
- Developing Adaptive Leadership and Self-Directed Learning Capabilities for a Fast-Changing Business Environment
- Cultivating a Purpose-Driven Culture That Integrates Wellbeing, Inclusivity, Curiosity, and Continuous Learning at Scale

Take a Look at a Previous Edition



Who Should Attend

This summit will bring together CLOs, VPs/ Heads/ Chiefs, CHROs, Presidents, CEOs, Directors, Managers, Professors and other Specialists with the following expertise:

- Talent & Knowledge Management
- Learning & Development
- Performance Management
- Education & Training
- Human Resources
- Instructional Design
- Employee and Leadership
- eLearning
- Learning Technology
- Employee Experience & Engagement
- Organizational Effectiveness
- Continuous Improvement
- People & Culture
- & Others!



X 12+ Industry Case Studies



X 20+ Hours of networking:

forge new professional contacts during numerous networking breaks between sessions & during the special Networking Dinner on Day 1



X 100+ Pages of the Post-Summit Materials
documentation package available upon demand*

Previous Attendees Include



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This agenda is not for public distribution

08:30 Check-In and Welcome Coffee

09:00 Opening Address from the Chair

09:10 "Breaking the Ice" Speed Networking Session

Meet your colleagues, exchange business cards and have a maximum number of 1-on-1 talks in a short amount of time! Our Speed Networking session will help you to form those initial relationships early, find out who is facing the same challenges as you and get a nice preview of what a longer conversation could bring!

LEARNING INTELLIGENCE & SMART ECOSYSTEMS

09:50 AVAILABLE SPONSORSHIP SLOT



Driving Learning Impact Through Innovative Technology

Organizations are increasingly seeking solutions that integrate learning, analytics, and AI to accelerate workforce capability and drive measurable business impact. This session will highlight practical examples of how cutting-edge learning technologies can enhance engagement, streamline development programs, and support scalable corporate L&D strategies. Attendees will gain actionable insights on how these solutions can be applied within their own organizations to maximize effectiveness and ROI.

10:30 Case Study:

From Data to Mastery: Rethinking Learning Impact in the Age of AI

- How AI and learning analytics serve as copilots for personalized, predictive, and performance-linked learning.
- Practical frameworks — Six Boxes®, Kirkpatrick, Phillips ROI — for connecting learning data to measurable business impact.
- Case insights from large-scale tech operations on reducing time-to-competence and improving learner confidence.
- How L&D can evolve from content delivery to a strategic business enabler using data-driven, adaptive ecosystems.

Samir Das

Global Training Program Manager
Meta



11:10 Morning Coffee and Networking Break

11:40 Case Study:

Shifting Focus from Static Job Roles to Dynamic, Skills-Based Capabilities

Traditional job descriptions can't keep up with digital transformation. Learn how to create a flexible skills framework that aligns talent with business priorities, anticipates future needs, and promotes continuous growth. This approach turns everyday work into learning opportunities, helping organizations become more agile, resilient, and capable of thriving in an ever-changing environment.

Heike Laube

Chief Learning Officer,
SAP Cloud Success Services Learning
SAP



12:20 Case Study:

Turning Learning into a Strategic Business Lever: Aligning Capability Building with Organizational Goals

In today's rapidly changing business landscape, learning can no longer operate as a standalone function—it must be a strategic accelerator. This session explores how L&D teams can tightly align capability building with organizational priorities to drive measurable impact. Attendees will learn how to establish stronger collaboration with business leaders, translate strategy into concrete learning needs, and design initiatives that directly support performance, transformation, and growth. The session will also highlight practical approaches for demonstrating value, using data to inform decisions, and positioning L&D as an essential partner in achieving long-term business outcomes.

Ronald Nieuwenhuis

Director Learning & Development
KPN



13:00 Business Lunch

EXPERIENCE, IMMERSION & ENGAGEMENT

14:00 Case Study:

How HR Contributes to Magic and Excellence of Service

- Disneyland Paris key HR stakes
- Which programs are key to attract and retain our talents?
- What are our success factors?

Bruno Fournet

HR Director - Center Of Excellence
Learning & Development
Disneyland Paris



14:40 Case Study:

Facilitating Learning in a Digital World: Skills, Tools, and Digital Confidence

Digital learning is only effective when it connects, engages, and motivates. Facilitators must understand how to create meaningful interactions online, blending instructional skill with the right technology. Video conferencing platforms, collaborative tools, and communication software are not just utilities—they shape how learners connect, share ideas, and apply knowledge. Confidence with these tools transforms a digital module from a passive experience into an active, immersive environment. Practical guidance and strategies help facilitators navigate common challenges, foster engagement, and ensure that learning outcomes are achieved, even when teams are distributed and sessions are fully virtual.

Joel Noel

Commercial Learning and Development Lead
Philip Morris International



15:20 Afternoon Tea and Networking Break

15:40 Case Study:

Preparing an AI-Ready Workforce: From Literacy to Measurable Impact

- A scalable framework for AI curriculum design: target audiences, core competencies, and staged adoption pathways.
- Driving adoption and behavior change: practical tactics (leader enablement, role-based learning, pilots) and how to remove barriers.
- Measuring business impact: KPIs that matter (time-to-decision, productivity, quality, adoption rates) and how to tie learning outcomes to revenue/operational metrics.

Fabio Sacoman

Vice President, Learning & Development
Expedia Group



16:20 PANEL DISCUSSION

The Future of Corporate Learning – Balancing Human Creativity and AI

As corporate learning evolves at the intersection of technology and human capability, organizations face the challenge of combining AI-driven insights with human creativity, engagement, and culture. This panel discussion will explore how L&D leaders can harness AI to scale learning initiatives while maintaining human-centric approaches that foster collaboration, innovation, and employee motivation. Panelists will discuss frameworks for embedding AI responsibly, practical strategies for measuring learning impact, and approaches to sustaining engagement in a hybrid or distributed workforce.

17:10 Chair's Closing Remarks and End of Day 1

18:00 Networking Dinner



08:30 Check-In and Welcome Coffee

09:00 Day Two Opening Remarks from the Chair

BUILDING A FUTURE-READY L&D FRAMEWORK

09:10 AVAILABLE SPONSORSHIP SLOT



Accelerating Capability Development in a Digital Era

Organizations are seeking innovative approaches to scale learning and upskill employees rapidly in a digitally-driven world. This session will highlight practical applications of learning technology, AI, and analytics to improve workforce agility, increase engagement, and demonstrate measurable business results. Attendees will leave with ideas for applying these solutions to drive sustainable capability development.

09:50 Case Study:

Capability Academies: Creating Strategic Skills Pipelines for a Fast Changing World

- Why Capability Academies Matter?
- Design Principles of Capability Academies
- Building Strategic Skills Pipelines
- Measuring Impact and Scaling

Sherif Abdel-Tawab

Regional Learning Program Manager – Europe
Nestlé



10:30 Morning Coffee and Networking Break

11:00 Case Study:

Enabling Growth: How AI Elevates Skill Development for Modern Learners

This session highlights how AI-powered skill management supports personalized and meaningful learning journeys. Discover how automated skill assessments and targeted content recommendations can empower employees, reduce administrative overload, and strengthen a culture of continuous learning.

Klaus Scheile

VP Global L&D, Talent and Engagement
SES



11:30 Case Study:

Scaling Capability Development Through Digital Innovation: A Data-Informed Approach to Commercial L&D

Leadership today requires agility, creativity, and the ability to navigate uncertainty. Discover methods to cultivate these qualities through a blend of coaching, hands-on experiences, and real-time insights. The focus is on building pathways that accelerate innovation, foster collaboration, and equip teams to tackle complex business challenges confidently.

Valeria Müürisepp

Head of Global Commercial Learning & Development
Bayer



12:00 Case Study:

Empowering People to Lead Through Innovation: A Modern Approach to Talent Development *

Leadership today requires agility, creativity, and the ability to navigate uncertainty. Discover methods to cultivate these qualities through a blend of coaching, hands-on experiences, and real-time insights. The focus is on building pathways that accelerate innovation, foster collaboration, and equip teams to tackle complex business challenges confidently.

Helen Dann

Head of Talent Development – Europe
Samsung Electronics



12:30 WORKSHOP

Cultivating Continuous Learning & a Culture of Curiosity

In this session, attendees will discover methods for embedding a culture of curiosity and continuous learning into organizations of all sizes. It will provide actionable strategies for sustaining employee engagement, fostering experimentation, and promoting knowledge sharing in hybrid and global teams.

13:00 Business Lunch

14:00 Case Study:

Strategic Workforce Management in Times of People Risk: Demography, Skill Disruption & Labour Market Volatility

This session explores how a major global aviation group is addressing demographic change, skill disruption, and labour-market volatility through strategic workforce planning. Attendees will learn how data-driven forecasting and scenario modelling support long-term talent availability, mitigate people-related risks, and ensure operational resilience amid rapid industry transformation.

Klaus Niemöller

Head of Strategic Workforce Planning and Transformation
Lufthansa Group



14:40 Case Study:

Leading Learning Across Cultures: How to Build Engaged, High-Performing Teams in Diverse Global Environments

In today's globalized workplace, teams span cultures, languages, and ways of working—making the role of Learning & Development more critical than ever. This session explores how to design and deliver learning strategies that resonate across diverse markets while fostering engagement, collaboration, and high performance. It will examine practical approaches to adapting learning experiences for regional needs without losing strategic consistency, enabling leaders and employees to grow in ways that align with both local context and global standards. Attendees will gain insights into building culturally intelligent learning ecosystems, empowering teams with inclusive practices, and strengthening cross-regional capability development. The session highlights how thoughtful, culturally aware learning design can transform dispersed teams into connected, motivated, and high-performing communities.

Daniela Todorova

Area Learning Lead
Microsoft



15:20 Case Study:

AI-Powered Learning: Transforming Capability Development in a Global Enterprise *

As AI continues to reshape the way businesses operate, Learning & Development teams face the challenge of keeping pace with rapid change. This presentation highlights how AI can unlock new opportunities in learning design, delivery, and performance support across large, complex organizations. Attendees will explore real-world applications, from intelligent content creation and personalized learning journeys to automated skills insights and on-the-job performance aids. The discussion emphasizes how thoughtful AI integration can enhance scalability, responsiveness, and learner engagement while ensuring alignment with organizational goals and responsible use of technology.

Phil Hunt

Director, Learning and Performance
BNY



16:00 Chair's Closing Remarks and End of Summit

*TBC

Registration Form

11th Corporate Learning & Development Summit | 21-22 May 2026 | Berlin, Germany

☐ Delegate Pass

- 2-Days Summit + Workshop
- Interactive Focus Sessions
- Discussions with Industry Experts and Peers
- Complimentary Networking Dinner
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- Discussions with Industry Experts and Peers
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December 19th

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699 euro

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3499 euro

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