

# 2ND WORLD LEGAL ESG SUMMIT

6-7 NOVEMBER 2025

HOTEL RIU PLAZA | BERLIN, GERMANY

**Register Now & Save € 300**

## SPEAKER LINE-UP



**Niklas Pieper**  
VP - Head of Law Public  
Affairs, Sustainability and  
Regulatory Crop Protection  
Bayer



**Mary Foley**  
Expert Services  
Strategy Director  
Enhesa



**Melanie de Andrade**  
Senior Legal Counsel ELDS  
& Sustainability  
ABB



**Marc Knapen**  
Head of Legal Compliance  
Markets, ESG, Ethics  
Office & Antitrust  
Philips



**Richard Power**  
Partner  
Clyde & Co



**Anton Schüller**  
Head of ESG Legal  
Nordea



**Catalina  
Fuentes-Benitez**  
ESG Legal Lead  
easyJet



**Emma  
Dowden-Teale**  
Partner  
DLA Piper



**Philip Chan**  
Senior Legal Counsel  
- Human Rights  
Booking.com



**Gabriel Webber Ziero**  
Lead ESG Legal,  
Senior Legal Counsel,  
Director  
Swiss Re



**Silke Goldberg**  
Partner  
Herbert Smith  
Freehills



**Hannah Kung**  
Senior Investments  
Structurer and Responsible  
Investments Advisor  
AXA



**Sonja Hoffmann**  
Partner  
White & Case



# 2ND WORLD LEGAL ESG SUMMIT

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We are pleased to announce the launch of the **2nd World Legal ESG Summit**, taking place on the **6th–7th of November 2025** in **Berlin, Germany**. Following the success of the previous edition, this summit will focus on the evolving role of legal professionals in driving ESG strategies, navigating complex regulatory landscapes, leveraging technologies for compliance and reporting, and ensuring long-term corporate accountability. This year's edition will explore cutting-edge developments in ESG frameworks, data governance, stakeholder engagement, greenwashing risks, AI applications, corporate litigation, and sustainable governance models. The summit will bring together law firm leaders, attorneys, and legal professionals from global brands to share best practices, innovative solutions, and strategic insights shaping the future of ESG law. Join your peers for a 2-day event filled with expert presentations, engaging panel discussions, practical case studies, and valuable networking opportunities — all designed to help legal professionals stay ahead in the fast-evolving ESG environment.

## Key Practical Learning Points

- Expanding Compliance Strategies to Address the Evolving Global ESG Rulebook and Overcome Challenges
- Preparing for Regulatory Enforcement by Understanding the Implications of New ESG Mandates
- Identifying Emerging Risks Like Greenwashing and Greenhushing and Applying Effective Disclosure Practices
- Aligning Legal Structures with Corporate ESG Goals to Ensure Seamless Integration Across the Business
- Automating ESG Compliance Workflows Through AI to Improve Risk Detection and Streamline Reporting
- Leveraging Big Data for Actionable Insights That Inform ESG Decisions and Enhance Compliance
- Utilizing RegTech Solutions to Optimize ESG Compliance Efforts, Risk Management, and Reporting Accuracy
- Implementing Cutting-Edge ESG Reporting Tools to Foster Transparency and Accountability
- Building Resilient Legal Frameworks to Future-Proof ESG Integration and Adapt to Shifting Business Models

## Take a Look at the Past Edition



## Did you know?

50K

Over 50,000 companies will be impacted by the EU's CSRD

Source: European Commission, CSRD Factsheet, 2023

74%

74% of global institutional investors are more likely to divest from companies with poor ESG performance

Source: PwC Global Investor Survey, 2023

1/4

Only a quarter of companies worldwide are prepared for ESG-related assessments

Source: KPMG ESG Assurance Maturity Index 2024

## Previous Attendees Include

Beiersdorf | IHG HOTELS & RESORTS | DIAGEO | NOKIA | DENTONS | MAYER | BROWN | Morgan Lewis

Boston Scientific | CLIFFORD CHANCE | BAT | Baker McKenzie | reckitt | Jerónimo Martins | UiPath | ERSTE Group

EY | JTI | COLGATE-PALMOLIVE | ALDI SÜD | Hogan Lovells | NRF | KBC | & Many More!

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This agenda is not for public distribution

## Venue

### HOTEL RIU PLAZA BERLIN



Martin-Luther-Straße 1, 10777 Berlin, Germany  
[hotel.plazaberlin@riu.com](mailto:hotel.plazaberlin@riu.com) | +49 30 2809000

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## Who Should Attend

The summit gathers senior-level legal professionals dealing with:

- Sustainability
- ESG
- CSRD & SFDR
- NFRD
- CSDDD
- Strategic Management
- Risk Management
- Due Diligence
- Compliance Assurance
- Regulatory & Reporting
- Environmental Law
- Investment and Asset Management
- & Others!



08:30 Check-In and Welcome Coffee 

09:00 Opening Address from the Event Chair

09:10 "Breaking the Ice" Speed Networking Session

**LEGAL FRAMEWORK FOR  
ESG COMPLIANCE & ENFORCEMENT**

09:50 AVAILABLE SPONSORSHIP SLOT

**ESG in Practice: Leveraging Technology  
for Compliance and Transparency**

Explore how advanced tools are transforming ESG obligations into strategic opportunities. From automation and analytics to AI-enhanced due diligence, this session demonstrates how technology streamlines compliance and elevates legal oversight.

10:30 Case Study: **CSDDD, CSRD & New Mandates: Preparing  
for Enforcement and Accountability**

As ESG regulations continue to evolve, companies face increasing pressure to comply with frameworks such as the EU Corporate Sustainability Due Diligence Directive (CSDDD), Corporate Sustainability Reporting Directive (CSRD), and other emerging mandates. This session will address the practical steps businesses need to take to ensure compliance and accountability, as well as the challenges of enforcing ESG commitments. Attendees will gain valuable insights into navigating the complexities of these regulations, including the SFDR, Taxonomy, and the EU Green Bond Standard, and learn how legal teams can proactively prepare for enforcement in a rapidly changing landscape.

**Hannah Kung**  
Senior Investments Structurer and  
Responsible Investments Advisor  
AXA

11:10 Morning Coffee and Networking Break 11:30 Case Study: **Regulatory Compliance and Risk**

As more and more sustainability and ESG regulations are enacted, businesses are realising that while the topic of reporting has been dominating discussions, wider compliance requirements have been quickly accumulating at the jurisdictional levels. More and more businesses are now starting to switch focus to a more strategic overview where sustainability objectives are becoming embedded into working practices and regulatory compliance lays the foundations for reporting as the output of these strategic activities. Understanding the risks associated with compliance requirements is a key component of a more strategic overview.

**Mary Foley**  
Expert Services Strategy Director  
Enhesa

12:00 Case Study: **Enhancing ESG Commitments  
through Strategic Contracting**

As ESG considerations become increasingly integral to business operations, contracting plays a pivotal role in ensuring companies uphold their sustainability commitments. This session will provide practical strategies for legal professionals to navigate the complexities of evolving ESG regulations, create transparent contractual frameworks, and drive impactful sustainability outcomes. Attendees will gain actionable insights on how to use contracts as a powerful tool for advancing corporate ESG objectives and minimizing risks associated with compliance ambiguity.

**Melanie de Andrade**  
Senior Legal Counsel ELDS & Sustainability  
ABB

12:30 Case Study: **Navigating the EU Sustainability Omnibus  
Regulation: Legal Implications for  
Corporate ESG Compliance \***

This session would explore the evolving legal landscape introduced by the Omnibus Regulation, highlight key challenges for multinational organizations, and offer practical guidance on preparing for its implementation—especially in terms of governance, disclosure, and due diligence.

**Silke Goldberg**  
Partner  
Herbert Smith Freehills

13:00 Business Lunch **ADVANCING LEGAL STRATEGIES  
FOR SUSTAINABLE IMPACT**14:00 Case Study: **Due Diligence in the Downstream Value Chain  
– From OECD Guidelines to EU CSDDD**

This presentation will provide an overview of due diligence in the downstream value chain, tracing its evolution from the OECD Guidelines for Multinational Enterprises to the recent developments surrounding the European Union's Corporate Sustainability Due Diligence Directive (CSDDD). While existing policies, such as the German Supply Chain Due Diligence Act, have primarily focused on upstream issues, it is essential to recognize the growing attention of addressing downstream responsibilities in corporate sustainability practices.

We will examine the key principles and frameworks established by the OECD. The presentation will then delve into the implications of the EU CSDDD, which aims to enhance corporate accountability and promote sustainable business practices across Europe. Attendees will gain insights into potential practical challenges and opportunities that companies face in implementing effective due diligence measures, including identifying and mitigating human rights and environmental risks.

**Niklas Pieper**  
VP - Head of Law Public Affairs,  
Sustainability and Regulatory Crop Protection  
Bayer

14:40 Case Study: **Community Engagement and  
Corporate Social Responsibility:  
Legal Strategies for Positive Impact**

- Discover best practice approaches to meaningful stakeholder engagement and effective grievance mechanisms, in preparation for CSDDD/CSRD
- Leverage industry partnerships and trainings to drive due diligence across your value chain
- Spark a culture of impact through in-house pro bono opportunities and social enterprises for people and planet

**Philip Chan**  
Senior Legal Counsel - Human Rights  
Booking.com

15:20 Afternoon Tea and Networking Break 15:40 Case Study: **Human Rights in Corporate ESG: Legal Duties,  
Risk Exposure, and Practical Safeguarding**

In view of the intersection of ESG frameworks and human rights law, multinational companies face legal and reputational risks tied to their treatment of people across operations and supply chains. This session will explore the evolving legal landscape around human rights due diligence, practical tools for safeguarding individuals, and how legal teams can manage risk under both domestic and international standards.

**Emma Dowden-Teale**  
Partner  
DLA Piper

16:20 PANEL DISCUSSION **Legal ESG in Practice: Driving Compliance,  
Risk Management, and Innovation**

This cross-sector panel brings together legal and ESG leaders to discuss how companies are operationalizing ESG mandates and embedding sustainability into core legal functions. From implementing due diligence and disclosure requirements to managing litigation risks and aligning with corporate strategy, the session will explore practical approaches to navigating evolving ESG obligations. Panelists will also share how legal teams are leveraging technology, driving cross-functional collaboration, and influencing governance frameworks to meet regulatory and stakeholder expectations.

17:00 Chair's Closing Remarks and End of Day One`

18:00 Networking Dinner 

\* TBC

08:30 Check-In and Welcome Coffee ☕

09:00 Day Two Opening Remarks from the Chair

## BUILDING A FUTURE-READY LEGAL ESG FRAMEWORK

09:10 AVAILABLE SPONSORSHIP SLOT



### Empowering Legal Teams to Lead ESG: Tools, Insights & Implementation Support

This session highlights how solution providers can support legal departments in operationalizing ESG strategy. The sponsor will present practical tools, case studies, and services that help legal teams streamline ESG risk assessments, meet evolving disclosure demands, and drive cross-functional impact with confidence.

09:50 Case Study: 🔍

### Double Materiality and the Role of Legal: Navigating through Complexity

- Double Materiality lays at the heart of ESG. In some jurisdictions, conducting a double materiality assessment is even mandatory to fulfill requirements.
- In a fragmented geo-political landscape, double materiality efforts underpinning strategic, operational, and reporting efforts are subjected to increasingly high-degrees of legal uncertainty, cross-jurisdictional, and disputes risks.
- Legal risk mitigation strategies need to be attuned with novel legal interpretation techniques, emerging regulatory frameworks, and broader societal trends.

**Gabriel Webber Ziero**

Lead ESG Legal, Senior Legal Counsel,  
Director  
Swiss Re



10:30 Morning Coffee and Networking Break ☕

11:00 Case Study: 🔍

### Integrating ESG Compliance and Antitrust Considerations in Global Markets

This session would explore the intersection of ESG initiatives and antitrust laws, focusing on how companies can navigate the complexities of promoting sustainability while ensuring fair competition. It would delve into strategies for aligning ESG goals with antitrust regulations, managing risks associated with collaborative sustainability efforts, and understanding the legal implications of ESG-driven market behaviors.

**Marc Knapen**

Head of Legal Compliance Markets,  
ESG, Ethics Office & Antitrust  
Philips



11:40 Case Study: 🔍

### Navigating ESG Liability: Dispute Resolution and Litigation Risk Management

In this session we will explore how companies may become exposed to ESG claims, from actions brought by activist organisations to change corporate behaviour, to damages claims brought by investors or contractual counterparties. We will also consider how companies may become unintentionally exposed to such claims and how to minimise the risk of ESG litigation.

**Richard Power**

Partner  
Clyde & Co



12:20 Case Study: 🔍

### Greenwashing, Greenhushing & Beyond: Managing Emerging Disclosure Risks

As ESG disclosures transition from voluntary to mandatory, companies are navigating increasing scrutiny over the accuracy and completeness of their sustainability claims. This session will explore current and upcoming regulatory developments, enforcement trends, and the evolving expectations of stakeholders and authorities. The discussion will highlight how legal teams can proactively manage disclosure risks, ensure compliance, and develop transparent, defensible ESG communication strategies in a complex and dynamic environment.

**Sonja Hoffmann**

Partner  
White & Case



13:00 Business Lunch 🍽️

14:00 Case Study: 🔍

### From Compliance to Impact: Crafting ESG Programs for Real Change

Discover how to evolve ESG programs from regulatory box-ticking to meaningful impact. This session explores legal frameworks, cross-functional strategies, and governance models that drive real progress while aligning with emerging EU regulations.

**Catalina Fuentes-Benitez**

ESG Legal Lead  
easyJet



14:40 Case Study: 🔍

### Stakeholder Engagement in ESG: Legal Obligations for Transparency and Accountability \*

As stakeholder pressure grows, so does the legal complexity of engaging responsibly. This session will delve into disclosure requirements, legal duties around consultation, and how to balance reputational and regulatory risks with meaningful engagement.

**Anton Schüller**

Head of ESG Legal  
Nordea



15:20 Chair's Closing Remarks and End of Summit

\* TBC

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Partnering with Luxatia International means more than making the right contacts – it means being an insider, connected to the right people with the right level of influence, and being allied with a globally respected organization and leader within your industry.

To learn more about the benefits of sponsorship, exhibition and speaking opportunities and how to become more involved, please contact us [info@luxatiainternational.com](mailto:info@luxatiainternational.com)

# SPOTLIGHT ON OUR SPEAKERS

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**Mary Foley**  
Expert Services Strategy Director  
**Enhesa**

Mary Foley has over 25 years' experience in strategy and risk and is currently a Forbes Contributor in their Money > Investing Section. She has been a part of the current Enhesa team since 2020 and initially worked with its fore runner when it was first established over 25 years ago. She is now the Expert Services Strategy Director responsible for delivering EHS and Sustainability global regulatory intelligence to multinational corporate clients.

Mary's extensive experience covers consulting, certification and assurance (including ISO Standards), and SaaS services related to Risk Management specifically for EHS and Sustainability issues across a wide variety of sectors.



**Marc Knapen**  
Head of Legal Compliance Markets, ESG,  
Ethics Office & Antitrust  
**Philips**

Marc is responsible for Legal Compliance in Royal Philips' global market organization, leading a team of Compliance Program & Antitrust experts. Also heading the Legal ESG team.

Previously, Marc was a Secretary to the Executive Committee and Supervisory Board at Royal Philips, dealing with a wide variety of corporate governance matters.

He has an extensive experience in commercial contracting as Senior Legal Counsel responsible for Middle East & Turkey at Royal Philips.

Marc is also experienced in dealing with a wide range of competition law matters in-house (Philips), in private practice (Freshfields Bruckhaus Deringer) and as trainee at the EU Commission (DG Competition).



**Niklas Pieper**  
VP - Head of Law Public Affairs,  
Sustainability and Regulatory Crop Protection  
**Bayer**

Dr. Niklas Pieper is a seasoned attorney with over 20 years of experience, currently serving as Vice President and Head of Law for Sustainability, Regulatory, and Public Affairs at Bayer. In his role, which encompasses both European and global perspectives, he specializes in providing legal guidance on ESG matters and strategy, ensuring compliance with ESG regulations, and integrating sustainability into business practices.

Dr. Pieper joined Bayer in 2006. Prior to his current position, he managed significant product liability litigation proceedings for Bayer in the United States, held global responsibilities within Bayer's compliance function, and provided counsel to various business, R&D, and product supply units across Bayer's Pharmaceuticals, Consumer Health, and Crop Science Divisions. From 1999 to 2006, he worked in private practice, primarily with the international law firm Freshfields. He holds a PhD in law from the University of Cologne.



**Gabriel Webber Ziero**  
Lead ESG Legal, Senior Legal Counsel, Director  
**Swiss Re**

Gabriel is a lawyer with extensive experience in the field of ESG / sustainability. He is Swiss Re's Lead ESG Legal providing strategic legal advice on complex ESG / sustainability legal matters across the Group. Before joining Swiss Re, Gabriel worked in private practice advising Swiss and international clients from different industry sectors on ESG laws and regulations while supporting them in designing implementation strategies. In this content, he was a key player in the drafting processes of due diligence guidance documents for responsible business conduct at the OECD level. Gabriel holds a PhD and an LL.M. in International and EU Law with a focus on ESG / sustainability and he is also a guest lecturer in the topic of ESG law in different universities.



**Sonja Hoffmann**  
Partner  
**White & Case**

Sonja is a member of the Firm's Global Commercial Litigation Practice based in Frankfurt and a core member of the Firm's Consumer & Retail Industry Group as well as of the Sustainability & Responsible Business Group. She advises national and multinational clients on complex national and cross-border commercial disputes with a particular focus on financial services, real estate, private equity and consumer & retail litigation as well as data privacy & technology litigation. In addition, she advises her clients in ESG litigation with a focus on green claims, human rights due diligence, supply chain and climate change disputes. She regularly speaks at conferences and client seminars on ESG-topics in particular in the consumer & retail industry, where she leads the sub-section of luxury & fashion law.

Sonja focuses on clients operating in a variety of sectors such as financial institutions, consumer & retail, data privacy & technology and private equity. Sonja also assists clients in the context of enforcement proceedings with international implications.



**Melanie de Andrade**  
Senior Legal Counsel ELDS & Sustainability  
**ABB**

Melanie de Andrade works as Senior Legal Counsel for ABB's Electrification Business Area. ABB is a technology leader in electrification and automation. The company's solutions connect engineering know-how and software to optimize how things are manufactured, moved, powered and operated.

In her role she focuses on strategy development of ESG topics touching the legal field, leads international contract negotiations & provides execution support and practical support on risk management.

There are large opportunities for future of ESG in the space of contracting. It is our task as legal professionals to navigate ambiguity in sustainability legislation and regulations with a leading voice and create transparency.



**Philip Chan**  
Senior Legal Counsel - Human Rights  
**Booking.com**

Philip Chan is the Senior Legal Counsel - Human Rights at Booking.com and an Australian qualified lawyer based in Amsterdam. For over a decade, Phil has advised the world's largest organisations to drive impact across responsible business practices. He previously led ethical and sustainable procurement at the University of Sydney, advised best practice on business and human rights to multinational companies at KPMG, and practiced law at DLA Piper. He is named one of Australia's top 25 most influential people in the pro bono sector and recognised with the Ethical Sourcing Award from the Banksia Sustainability Foundation. Philip holds a Master of Laws as a Westpac Future Leaders Scholar from the University of Melbourne, and a Bachelor of Arts (Media and Communications)/Bachelor of Laws from the University of Sydney.



**Silke Goldberg**  
Partner  
**Herbert Smith Freehills**

Silke has over 17 years' experience of working in the energy sector, advising clients in relation to complex energy and climate change issues internationally with a particular focus on renewable energy and the energy transition.

Silke also advises clients on all aspects of European and UK energy law and regulations, including unbundling issues, REMIT, and network codes. She has long standing experience in electricity and gas trading arrangements and has advised interconnectors and other transmission and distribution system operators.

Silke was recently named Individual (London) of the Year for Projects, energy and natural resources by The Legal 500 UK 2020.



# SPOTLIGHT ON OUR SPEAKERS

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**Emma Dowden-Teale**  
Partner  
DLA Piper

Emma Dowden-Teale is DLA Piper UK's Head of Public Law and is Global Co-Chair for Public, Constitutional and Administrative law comprising DLA Piper's public lawyers across the UK, Europe, the Americas and Asia Pacific. Emma is also the Global Co-Lead of the firm's sustainability and ESG work relating to the treatment of people, which co-ordinates and supports the firm's intersectional, inter-disciplinary and cross-jurisdictional work in relation to advice on human rights and risk management of potential harm to individuals in connection with organisations' global operations. Her work has, for many years, included domestic and international safeguarding of individuals and she is recommended for her ESG practice in Legal 500.



**Hannah Kung**  
Senior Investments Structurer and  
Responsible Investments Advisor  
AXA

Hannah Kung is currently the Senior Investments Structurer and Responsible Investments Advisor at AXA. In this role, she focuses on integrating ESG considerations into investment strategies and structuring sustainable financial solutions. Previously, she served as the Group Senior Corporate Counsel – ESG at AXA, where she led legal initiatives related to ESG compliance and sustainability projects. With over 16 years of experience in corporate finance and regulatory affairs across Singapore, Hong Kong, and Paris, Hannah brings a wealth of expertise to her current position. She is also passionate about promoting social mobility and gender equality within the legal sector and actively mentors junior lawyers.



**Richard Power**  
Partner  
Clyde & Co

Richard is a partner in Clyde & Co's Global Arbitration Group. He has a special focus on clean energy and on climate change risk, and chairs Clyde & Co's Power & Renewables Sector Focus Group.

Richard studied economics and law in South Africa before reading for a Masters of Law at St John's College, Cambridge. After 14 years at legacy Berwin Leighton Paisner, where he was Co-Head of International Arbitration, Richard joined Clyde & Co in 2015.

As well as assisting clients with their international and domestic commercial, contractual, financial and investment disputes, Richard also advises on identifying and mitigating ESG risk, including "greenwashing" claims. Richard sits on the Net Zero Lawyers Alliance Steering Group and on Clyde & Co's Environmental Sustainability & Biodiversity Steering Committee. He has spoken on climate change risk and the energy transition at London International Disputes Week and London Climate Action Week. He has also acted as a Senior Facilitator for The Chancery Lane Project's "hackathons" to develop climate-conscious contractual provisions.

As well as authoring a series of articles on the energy transition, including the drive for decentralisation and digitisation, Richard is the author of the Energy Arbitration chapter of Global Arbitration Review's European Arbitration Review for 2017, 2018 and 2019 and regularly contributes articles on the energy sector to such industry publications as Energy Voice, Energy Economist and Energy Global.

## GOLD SPONSOR



**enhesa.**

Join Mary Foley,  
Expert Services Strategy Director  
on 6 November at 11:30am

Enhesa Corporate Sustainability helps you scan the horizon, manage risks, ensure compliance, and make responsible decisions.

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# REGISTRATION FORM

2ND WORLD LEGAL ESG SUMMIT | 6-7 NOVEMBER 2025 | BERLIN, GERMANY

## ☐ Delegate Pass

- 2-Days Summit + Workshop
- Interactive Focus Sessions
- Discussions with Industry Experts and Peers
- Complimentary Networking Dinner
- Post-Conference Documentation Package
- Delegate List

~~1695 euro~~

**1395 euro**

For registration completed  
by **June 27th**

Promo Code

**ESG300**

## ☐ Group Pass

- 2-Days Summit + Workshop
- Interactive Focus Sessions
- Discussions with Industry Experts and Peers
- Complimentary Networking Dinner
- Post-Conference Documentation Package
- Delegate List

~~1695 euro~~

**1295 euro**

For registration completed  
by **June 27th**

Promo Code

**ESG400**

## ☐ Online Pass

- 2-Days Summit + Workshop
- Interactive Focus Sessions
- Discussions with Industry Experts and Peers
- Virtual Networking Opportunities
- Access to the Entire Event from the Comfort of your Home
- Possibility to Share Branded Materials with the Audience
- Post-Conference Documentation Package
- Delegate List

**699 euro**

## ☐ Branding Package

- 1 Delegate Pass
- 2-Day Access to all Summit Sessions
- Branded roll up display
- Discussions with Industry Experts and Peers
- Complimentary Networking Dinner
- Post-Conference Documentation Package
- Delegate List

Limited availability

**3499 euro**

## DELEGATES

Name:

Position:

E-mail:

Name:

Position:

E-mail:

Name:

Position:

E-mail:

## CONTACT INFORMATION

Company:

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