2ND WORLD **LEGAL ESG SUMMIT**

HOTEL RIU PLAZA BERLIN, GERMANY



6-7 November 2025

CHAIRED BY



Eva-Maria Ségur-Cabanac Baker McKenzie

Baker McKenzie.



Mary Foley Expert Services Strategy Director **Enhesa**



SPEAKER LINE-UP



Niklas Pieper VP - Head of Law Public Affairs, Sustainability and Regulatory Crop Protection Bayer



Marc Knapen Head of Legal Compliance Markets, ESG, Ethics Office & Antitrust **Philips**





Magdalena Pérez Charles Contract Management - Group Aviation Procurement





Carolina Armada Associate Legal Director for Iberia **Boston Scientific**





Barbara Porayska-Pomsta Lead Counsel Northern Eastern Europe **GE HealthCare**



Anton Schüller Head of ESG Legal Nordea

Nordea



Richard Power Partner Clyde & Co



CLYDE&CO

Emma Dowden-Teale Partner **DLA Piper**



Catalina **Fuentes-Benitez** ESG Legal Lead easyJet





Gabriel Webber Ziero Lead ESG Legal, Senior Legal Counsel, Director Swiss Re



Swiss Re



Philip Chan Senior Legal Counsel - Human Rights Booking.com



Hannah Kung Senior Investments Structurer and Responsible Investments Advisor AXA





Silke Goldberg Partner **Herbert Smith** Freehills





Sonja Hoffmann White & Case



2ND WORLD LEGAL ESG **SUMMIT**

HOTEL RIU PLAZA BERLIN, GERMANY



6-7 November 2025

We are pleased to announce the launch of the 2nd World Legal ESG Summit, taking place on the 6th-7th of November 2025 in Berlin, Germany. Following the success of the previous edition, this summit will focus on the evolving role of legal professionals in driving ESG strategies, navigating complex regulatory landscapes, leveraging technologies for compliance and reporting, and ensuring long-term corporate accountability. This year's edition will explore cutting-edge developments in ESG frameworks, data governance, stakeholder engagement, greenwashing risks, Al applications, corporate litigation, and sustainable governance models. The summit will bring together law firm leaders, attorneys, and legal professionals from global brands to share best practices, innovative solutions, and strategic insights shaping the future of ESG law. Join your peers for a 2-day event filled with expert presentations, engaging panel discussions, practical case studies, and valuable networking opportunities — all designed to help legal professionals stay ahead in the fast-evolving ESG environment.

Key Practical Learning Points

- Expanding Compliance Strategies to Address the Evolving Global ESG Rulebook and Overcome Challenges
- Preparing for Regulatory Enforcement by Understanding the Implications of New ESG Mandates
- $\bullet \ Identifying \ Emerging \ Risks \ Like \ Green washing \ and \ Green hushing \ and \ Applying \ Effective \ Disclosure \ Practices$
- Aligning Legal Structures with Corporate ESG Goals to Ensure Seamless Integration Across the Business
- Automating ESG Compliance Workflows Through AI to Improve Risk Detection and Streamline Reporting
- Leveraging Big Data for Actionable Insights That Inform ESG Decisions and Enhance Compliance
- Utilizing RegTech Solutions to Optimize ESG Compliance Efforts, Risk Management, and Reporting Accuracy
- $\bullet \ Implementing \ Cutting-Edge \ ESG \ Reporting \ Tools \ to \ Foster \ Transparency \ and \ Accountability$
- Building Resilient Legal Frameworks to Future-Proof ESG Integration and Adapt to Shifting Business Models

Venue HOTEL RIU PLAZA BERLIN



Martin-Luther-Straße 1, 10777 Berlin, Germany hotel.plazaberlin@riu.com | +49 30 2809000

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Take a Look at the Past Edition



Who Should Attend

The summit gathers senior-level legal professionals dealing with:

- Sustainability
- ESG CSRD & SFDR
- NFRD
- CSDDD
- Strategic Management
- Risk Management
- Due Diligence
- Compliance Assurance
- Regulatory & Reporting • Environmental Law
- Investment and Asset Management
- & Others!

Did you know?



Over 50,000 companies will be impacted by the FU's CSRD

Source: European Commission, CSRD Factsheet, 2023



74% of global institutional investors are more likely to divest from companies with poor ESG performance

Source: PwC Global Investor Survey, 2023



Only a quarter of companies worldwide are prepared for ESG-related assessments

Source: KPMG ESG Assurance Maturity Index 2024

Previous Attendees Include

Beiersdorf IHG HOTELS & RESORTS

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MAYER BROWN Morgan Lewis





































& Many





08:30 Check-In and Welcome Coffee

09:00 Opening Address from the Event Chair

09:10 "Breaking the Ice" Speed Networking Session

LEGAL FRAMEWORK FOR ESG COMPLIANCE & ENFORCEMENT

AVAILABLE SPONSORSHIP SLOT 09:50



ESG in Practice: Leveraging Technology for Compliance and Transparency

Explore how advanced tools are transforming ESG obligations into strategic opportunities. From automation and analytics to Al-enhanced due diligence, this session demonstrates how technology streamlines compliance and elevates legal oversight.

10:30 Case Study:

Navigating ESG Targets in an Uncertain World

- Omnibus Directive 2025: What has changed? Where are we now? What can we expect on CSRD, SFDR, CSDDD? Is less ESG reporting actually good for society?
- Defense Readiness Omnibus: ESG target or ESG carve-out? Reconciling two seemingly competing goals.
- ESG Targets: Can we measure our 2050 trajectories accurately with current methodology and data? What assumptions do we need?

Hannah Kung

Senior Investments Structurer and Responsible Investments Advisor AXA



Morning Coffee and Networking Break



11:30 Case Study:



11:10

Regulatory Compliance and Risk

As more and more sustainability and ESG regulations are enacted, businesses are realising that while the topic of reporting has been dominating discussions, wider compliance requirements have been quickly accumulating at thejurisdictional levels. More and more businesses are now starting to switch focus to a more strategic overview where sustainability objectives are becoming embedded into working practices and regulatory compliance lays the foundations for reporting as the output of these strategic activities. Understanding the risks associated with compliance requirements is a key component of a more strategic overview.

Mary Foley

Expert Services Strategy Director Enhesa



12:00

Case Study:



Contracting for Sustainability: Embedding ESG and Human Rights in Global Supplier Agreements

- Before and after German Supply Chain Act
- Supply Chain Due Diligence
- Supply Chain Risk Analysis
- Diverse, Sustainable, and Ethical Sourcing: Request for Proposal Update

Magdalena Pérez Charles

Contract Management

- Group Aviation Procurement



12:30

Case Study:



Navigating the EU Sustainability Omnibus Regulation: Legal Implications for **Corporate ESG Compliance**

This session would explore the evolving legal landscape introduced by the Omnibus Regulation, highlight key challenges for multinational organizations, and offer practical guidance on preparing for its implementation—especially in terms of governance, disclosure, and due diligence.

Silke Goldberg

Business Lunch

Partner

Herbert Smith Freehills



13:00



ADVANCING LEGAL STRATEGIES FOR SUSTAINABLE IMPACT

14:00 Case Study:



Due Diligence in the Downstream Value Chain From OECD Guidelines to EU CSDDD

This presentation will provide an overview of due diligence in the downstream value chain, tracing its evolution from the OECD Guidelines for Multinational Enterprises to the recent developments surrounding the European Union's Corporate Sustainability Due Diligence Directive (CSDDD). While existing policies, such as the German Supply Chain Due Diligence Act, have primarily focused on

upstream issues, it is essential to recognize the growing attention of addressing downstream responsibilities in corporate sustainability practices. We will examine the key principles and frameworks established by the OECD. The presentation will then delve into the implications of the EU CSDDD, which aims to enhance corporate accountability and promote sustainable business practices across Europe. Attendees will gain insights into potential practical challenges and opportunities that companies face in implementing effective due diligence measures, including identifying and mitigating human rights and environmental risks.

Niklas Pieper

VP - Head of Law Public Affairs, Sustainability and Regulatory Crop Protection **Bayer**



14:30 Case Study:

Double Materiality and the Role of Legal: Navigating through Complexity

- Double Materiality lays at the heart of ESG. In some jurisdictions, conducting a double materiality assessment is even mandatory to fulfill requirements.
- In a fragmented geo-political landscape, double materiality efforts underpinning strategic. operational, and reporting efforts are subjected to increasingly high-degrees of legal uncertainty, cross-jurisdictional, and disputes risks.
- Legal risk mitigation strategies need to be attuned with novel legal interpretation techniques, emerging regulatory frameworks, and broader societal trends.

Gabriel Webber Ziero

Lead ESG Legal, Senior Legal Counsel, Director **Swiss Re**



15:00 Case Study:

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ESG in Tenders: Navigating Compliance and Competitive Advantage

- Examining how ESG criteria are increasingly embedded in public and private tendering processes across Europe
- Highlighting the legal and operational challenges companies face when meeting these requirements
- · Exploring strategies for balancing compliance with competitiveness, ensuring bids remain both
- responsible and commercially viable
 Sharing practical insights from the healthcare sector on integrating ESG obligations into procurement practices
- Barbara Porayska-Pomsta



Lead Counsel Northern Eastern Europe **GE HealthCare**



15:30 Afternoon Tea and Networking Break



15:50 Case Study:

Human Rights in Corporate ESG: Legal Duties, Risk Exposure, and Practical Safeguarding

In view of the intersection of ESG frameworks and human rights law, multinational companies face legal and reputational risks tied to their treatment of people across operations and supply chains. This session will explore the evolving legal landscape around human rights due diligence, practical tools for safeguarding individuals, and how legal teams can manage risk under both domestic and

Emma Dowden-Teale **Partner DLA Piper**



16:20

PANEL DISCUSSION



This cross-sector panel brings together legal and ESG leaders to discuss how companies are operationalizing ESG mandates and embedding sustainability into core legal functions. From implementing due diligence and disclosure requirements to managing litigation risks and aligning with corporate strategy, the session will explore practical approaches to navigating evolving ESG obligations. Panelists will also share how legal teams are leveraging technology, driving cross-functional collaboration, and influencing governance frameworks to meet regulatory and stakeholder expectations.

17:00

Chair's Closing Remarks and End of Day One

18:00

Networking Dinner







08:30

Check-In and Welcome Coffee



09:00

Day Two Opening Remarks from the Chair

BUILDING A FUTURE-READY LEGAL ESG FRAMEWORK

09:10

AVAILABLE SPONSORSHIP SLOT



Empowering Legal Teams to Lead ESG: Tools, Insights & Implementation Support

This session highlights how solution providers can support legal departments in operationalizing ESG strategy. The sponsor will present practical tools, case studies, and services that help legal teams streamline ESG risk assessments, meet evolving disclosure demands, and drive cross-functional impact with confidence.

09:50

Case Study:



Community Engagement and Corporate Social Responsibility: **Legal Strategies for Positive Impact**

- Discover best practice approaches to meaningful stakeholder engagement and effective grievance mechanisms, in preparation for CSDDD/CSRD
- · Leverage industry partnerships and trainings to drive due diligence across your value chain
- Spark a culture of impact through in-house pro bono opportunities and social enterprises for people and planet

Philip Chan

Senior Legal Counsel - Human Rights **Booking.com**



10:30

Case Study:



ESG Fragmentation in the EU: Navigating Directive Transposition and Local Regulatory Complexity

- The session would explore how legal teams are managing:
- Divergent national implementation of EU ESG directives
- Overlap and conflict with national ESG regulations
- Legal risk across jurisdictions due to inconsistent enforcement
- The added complexity for U.S.-based companies navigating ESG on both sides of the Atlantic

Carolina Armada

Associate Legal Director for Iberia **Boston Scientific**



11:00

Morning Coffee and Networking Break



11:30

Case Study:

Balancing Sustainability & Fair Competition: Antitrust Considerations in Sustainability Collaborations

This session will explore the intersection of sustainability collaboration and antitrust compliance, focusing on how companies can pursue ambitious ESG goals without breaching competition laws. It will examine how trade associations and industry-wide initiatives can support the green transition while remaining compliant, how to structure standardization efforts responsibly, and how to manage legal risks when partnering with competitors on sustainability projects.

Marc Knapen

Head of Legal Compliance Markets, ESG, Ethics Office & Antitrust **Philips**

PHILIPS

12:00 Case Study:



Navigating ESG Liability: Dispute Resolution and Litigation Risk Management

In this session we will explore how companies may become exposed to ESG claims, from actions brought by activist organisations to change corporate behaviour, to damages claims brought by investors or contractual counterparties. We will also consider how companies may become unintentionally exposed to such claims and how to minimise the risk of ESG litigation.

Richard Power

Partner Clyde & Co CLYDE&CO

12:30

Case Study:

Greenwashing, Greenhushing & Beyond: **Managing Emerging Disclosure Risks**

As ESG disclosures transition from voluntary to mandatory, companies are navigating increasing scrutiny over the accuracy and completeness of their sustainability claims. This session will explore current and upcoming regulatory developments, enforcement trends, and the evolving expectations of stakeholders and authorities. The discussion will highlight how legal teams can proactively manage disclosure risks, ensure compliance, and develop transparent, defensible ESG communication strategies in a complex and dynamic environment.

Sonja Hoffmann **Partner**

White & Case

13:00 14:00

Business Lunch



Case Study:

From Compliance to Impact: **Crafting ESG Programs for Real Change**

Discover how to evolve ESG programs from regulatory box-ticking to meaningful impact. This session explores legal frameworks, cross-functional strategies, and governance models that drive real progress while aligning with emerging EU regulations.

Catalina Fuentes-Benitez

ESG Legal Lead easyJet

easyJet

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14:40

Case Study:

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Stakeholder Management and **ESG Shareholder Activism**

- Shareholder activism has always been a relevant issue for companies, but in recent years a new variety has emerged and taken hold in the form of ESG shareholder activism.
- · Activists with an ESG agenda e.g. seek to put proposals to a shareholder vote at annual shareholder meetings.
- Increasing stakeholder pressure poses great challenges for navigating and managing all stakeholders of a company
- This session will delve into legal challenges around multistakeholder management in cases of ESG activism and how to balance reputational and regulatory risks with meaningful engagement.

Anton Schüller Head of ESG Legal

Nordea

Nordea

15:20

Chair's Closing Remarks and End of Summit

SPOTLIGHT ON OUR SPEAKERS

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Eva-Maria Ségur-Cabanac Partner Baker McKenzie

Eva-Maria Ségur-Cabanac is a partner in Baker McKenzie's transactional group, and a member of Baker McKenzie's global sustainability practice. She is dual-qualified, admitted to practice in Austria and New York. Prior to joining Baker McKenzie's Vienna office as a partner in 2008, Eva-Maria worked as a US capital markets associate in the New York, Paris and Frankfurt offices of Sullivan & Cromwell from 2001 to 2008.

In recent years, Eva-Maria has established a growing practice of sustainability-related matters, assisting multinational companies in navigating the increasingly complex reporting and governance regulatory requirements around sustainability. She is a regular speaker and author of articles related to the EU regulatory framework regarding sustainability and acts as global lead sustainability partner for our global financial institutions industry group.



Gabriel Webber Ziero Lead ESG Legal, Senior Legal Counsel, Director Swiss Re

Gabriel is a lawyer with extensive experience in the field of ESG / sustainability. He is Swiss Re's Lead ESG Legal providing strategic legal advice on complex ESG / sustainability legal matters across the Group. Before joining Swiss Re, Gabriel worked in private practice advising Swiss and international clients from different industry sectors on ESG laws and regulations while supporting them in designing implementation strategies. In this content, he was a key player in the drafting processes of due diligence guidance documents for responsible business conduct at the OECD level. Gabriel holds a PhD and an LLM. in International and EU Law with a focus on ESG / sustainability and he is also a guest lecturer in the topic of ESG law in different universities.



Silke Goldberg
Partner
Herbert Smith Freehills

Silke has over 17 years' experience of working in the energy sector, advising clients in relation to complex energy and climate change issues internationally with a particular focus on renewable energy and the energy transition.

Silke also advises clients on all aspects of European and UK energy law and regulations, including unbundling issues, REMIT, and network codes. She has long standing experience in electricity and gas trading arrangements and has advised interconnectors and other transmission and distribution system operators.

Silke was recently named Individual (London) of the Year for Projects, energy and natural resources by The Legal 500 UK 2020.



Hannah Kung Senior Investments Structurer and Responsible Investments Advisor AXA

Hannah Kung is currently the Senior Investments Structurer and Responsible Investments Advisor at AXA. In this role, she focuses on integrating ESG considerations into investment strategies and structuring sustainable financial solutions. Previously, she served as the Group Senior Corporate Counsel – ESG at AXA, where she led legal initiatives related to ESG compliance and sustainability projects. With over 16 years of experience in corporate finance and regulatory affairs across Singapore, Hong Kong, and Paris, Hannah brings a wealth of expertise to her current position. She is also passionate about promoting social mobility and gender equality within the legal sector and actively mentors junior lawyers.



Magdalena Pérez Charles Contract Management - Group Aviation Procurement TIII

With a Bachelor of Law and over nine years of international experience in contract and supplier management across aviation, sustainability, and real estate, Magdalena Pérez Charles brings a unique blend of legal expertise and strategic vision to her role at TUI. As Contract Life Cycle Management special-ist in Group Aviation Procurement, she focuses on embedding ESG principles and human rights into global supplier agreements—ensuring compliance while driving meaningful impact.

ISO 14001 certified, Magdalena combines legal precision with a strong commitment to sustainability, diversity, and inclusion. She also integrates Al-driven solutions into legal operations and project management to optimize compliance, reduce risk, and future-proof business strategies.

With her multicultural and multidisciplinary perspective, Magdalena aims to bridge innovation and ethics, creating legal frameworks that not only protect but also empower people and the planet.



Mary Foley
Expert Services Strategy Director
Enhesa

Mary Foley has over 25 years' experience in strategy and risk and is currently a Forbes Contributor in their Money > Investing Section. She has been a part of the current Enhesa team since 2020 and initially worked with its fore runner when it was first established over 25 years ago. She is now the Expert Services Strategy Director responsible for delivering EHS and Sustainability global regulatory intelligence to multinational corporate clients.

Mary's extensive experience covers consulting, certification and assurance (including ISO Standards), and SaaS services related to Risk Management specifically for EHS and Sustainability issues across a wide variety of sectors.



Emma Dowden-Teale Partner DLA Piper

Emma Dowden-Teale is DLA Piper UK's Head of Public Law and is Global Co-Chair for Public, Constitutional and Administrative law comprising DLA Piper's public lawyers across the UK, Europe, the Americas and Asia Pacific. Emma is also the Global Co-Lead of the firm's sustainability and ESG work relating to the treatment of people, which co-ordinates and supports the firm's intersectional, inter-disciplinary and cross-jurisdictional work in relation to advice on human rights and risk management of potential harm to individuals in connection with organisations' global operations. Her work has, for many years, included domestic and international safeguarding of individuals and she is recommended for her ESG practice in Legal 500.



Marc Knapen
Head of Legal Compliance Markets, ESG,
Ethics Office & Antitrust
Philips

Marc is responsible for Legal Compliance in Royal Philips' global market organization, leading a team of Compliance Program & Antitrust experts. Also heading the Legal ESG team.

 $Previously, Marc \, was \, a \, Secretary \, to \, the \, Executive \, Committee \, and \, Supervisory \, Board \, at \, Royal \, Philips, \, dealing \, with \, a \, wide \, variety \, of \, corporate \, governance \, matters.$

He has an extensive experience in commercial contracting as Senior Legal Counsel responsible for Middle East &Turkey at Royal Philips.

Marc is also experienced in dealing with a wide range of competition law matters in-house (Philips), in private practice (Freshfields Bruckhaus Deringer) and as trainee at the EU Commission (DG Competition).



Sonja Hoffmann Partner White & Case

Sonja is a member of the Firm's Global Commercial Litigation Practice based in Frankfurt and a core member of the Firm's Consumer & Retail Industry Group as well as of the Sustainability & Responsible Business Group. She advises national and multinational clients on complex national and cross-border commercial disputes with a particular focus on financial services, real estate, private equity and consumer & retail litigation as well as data privacy & technology litigation. In addition, she advises her clients in ESG litigation with a focus on green claims, human rights due diligence, supply chain and climate change disputes. She regularly speaks at conferences and client seminars on ESG-topics in particular in the consumer & retail industry, where she leads the sub-section of luxury & fashion law.

Sonja focuses on clients operating in a variety of sectors such as financial institutions, consumer & retail, data privacy & technology and private equity. Sonja also assists clients in the context of enforcement proceedings with international implications.



Philip Chan Senior Legal Counsel - Human Rights Booking.com

Philip Chan is the Senior Legal Counsel - Human Rights at Booking.com and an Australian qualified lawyer based in Amsterdam. For over a decade, Phil has advised the world's largest organisations to drive impact across responsible business practices. He previously led ethical and sustainable procurement at the University of Sydney, advised best practice on business and human rights to multinational companies at KPMG, and practiced law at DLA Piper. He is named one of Australia's top 25 most influential people in the pro bono sector and recognised with the Ethical Sourcing Award from the Banksia Sustainability Foundation. Philip holds a Master of Laws as a Westpac Future Leaders Scholar from the University of Melbourne, and a Bachelor of Arts (Media and Communications)/Bachelor of Laws from the University of Sydney.

SPOTLIGHT ON OUR SPEAKERS

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Carolina Armada Associate Legal Director for Iberia Boston Scientific

Carolina Armada is a senior legal professional with over 20 years of experience across Europe and the Iberian Peninsula. She currently serves as Associate Legal Director for Iberia at Boston Scientific, where she brings specialized expertise in the medical device sector. Her practice focuses on regulatory compliance and Public Procurement Regulation, supporting complex legal matters related to public healthcare contracts and procurement strategies. Carolina began her career in corporate and commercial law at a British law firm and has held senior legal roles in the healthcare industry, including Senior Legal Counsel at Fresenius Spain. In recent years, she has also developed a strong focus on Environmental, Social, and Governance (ESG) matters, acting as Subject Matter Expert for the EMEA Legal team, where she supports the integration of sustainability and ethical standards into legal and business practices across the region.



Niklas Pieper VP - Head of Law Public Affairs, Sustainability and Regulatory Crop Protection Bayer

Dr. Niklas Pieper is a seasoned attorney with over 20 years of experience, currently serving as Vice President and Head of Law for Sustainability, Regulatory, and Public Affairs at Bayer. In his role, which encompasses both European and global perspectives, he specializes in providing legal guidance on ESG matters and strategy, ensuring compliance with ESG regulations, and integrating sustainability into business practices.

Dr. Pieper joined Bayer in 2006. Prior to his current position, he managed significant product liability litigation proceedings for Bayer in the United States, held global responsibilities within Bayer's compliance function, and provided counsel to various business, R&D, and product supply units across Bayer's Pharmaceuticals, Consumer Health, and Crop Science Divisions. From 1999 to 2006, he worked in private practice, primarily with the international law firm Freshfields. He holds a PhD in law from the University of Cologne.



Anton Schüller Head of ESG Legal Nordea

Anton Schüller acts has Head of ESG Legal in Nordea, the largest financial institution in the Nordics. In this role, he leads the banks ESG Legal department focusing on strategic legal advice and managing legal risk related to ESG on Group level. Previously, he has held various in-house and private practice positions with a focus on corporate law, securities markets and financial regulation. Anton holds a Master of Laws as from the University of Helsinki, as well as Bachelor Degrees in Journalism and Scandinavian Languages.



Richard Power Partner Clyde & Co

Richard is a partner in Clyde & Co's Global Arbitration Group. He has a special focus on clean energy and on climate change risk.

Richard studied economics and law in South Africa before reading for a Masters of Law at St John's College, Cambridge. After 14 years at legacy Berwin Leighton Paisner, where he was Co-Head of International Arbitration, Richard joined Clyde & Co in 2015.

As well as assisting clients with their international and domestic commercial, contractual, financial and investment disputes, Richard also advises on identifying and mitigating ESG risk, including "greenwashing" claims. Richard sits on the Net Zero Lawyers Alliance Steering Group and on Clyde & Co's Environmental Sustainability & Biodiversity Steering Committee. He has spoken on climate change risk and the energy transition at London International Disputes Week and London Climate Action Week. He has also acted as a Senior Facilitator for The Chancery Lane Project's "hackathons" to develop climate-conscious contractual provisions. As well as authoring a series of articles on the energy transition, including the drive for decentralisation and digitisation, Richard is the author of the Energy Arbitrations chapter of Global Arbitration Review's European Arbitration Review for 2017, 2018 and 2019 and regularly contributes articles on the energy sector to such industry publications as Energy Voice, Energy Economist and Energy Global.

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