

2ND WORLD LEGAL ESG SUMMIT

6-7 NOVEMBER 2025

HOTEL RIU PLAZA | BERLIN, GERMANY

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CHAired BY



**Eva-Maria
Ségur-Cabanac**
Partner
Baker McKenzie

**Baker
McKenzie.**



Mary Foley
Expert Services
Strategy Director
Enhesa

enhesa.

SPEAKER LINE-UP



Niklas Pieper
VP - Head of Law Public
Affairs, Sustainability and
Regulatory Crop Protection
Bayer



Marc Knapen
Head of Legal Compliance
Markets, ESG, Ethics
Office & Antitrust
Philips

PHILIPS



Melanie de Andrade
Senior Legal Counsel ELDS
& Sustainability
ABB



Carolina Armada
Associate Legal
Director for Iberia
Boston Scientific

**Boston
Scientific**



Richard Power
Partner
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Anton Schüller
Head of ESG Legal
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**Catalina
Fuentes-Benitez**
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**Emma
Dowden-Teale**
Partner
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Gabriel Webber Ziero
Lead ESG Legal,
Senior Legal Counsel,
Director
Swiss Re

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Philip Chan
Senior Legal Counsel
- Human Rights
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Hannah Kung
Senior Investments
Structurer and Responsible
Investments Advisor
AXA



Silke Goldberg
Partner
Herbert Smith
Freehills



Sonja Hoffmann
Partner
White & Case

**WHITE
& CASE**

2ND WORLD LEGAL ESG SUMMIT

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We are pleased to announce the launch of the **2nd World Legal ESG Summit**, taking place on the **6th–7th of November 2025** in **Berlin, Germany**. Following the success of the previous edition, this summit will focus on the evolving role of legal professionals in driving ESG strategies, navigating complex regulatory landscapes, leveraging technologies for compliance and reporting, and ensuring long-term corporate accountability. This year's edition will explore cutting-edge developments in ESG frameworks, data governance, stakeholder engagement, greenwashing risks, AI applications, corporate litigation, and sustainable governance models. The summit will bring together law firm leaders, attorneys, and legal professionals from global brands to share best practices, innovative solutions, and strategic insights shaping the future of ESG law. Join your peers for a 2-day event filled with expert presentations, engaging panel discussions, practical case studies, and valuable networking opportunities — all designed to help legal professionals stay ahead in the fast-evolving ESG environment.

Key Practical Learning Points

- Expanding Compliance Strategies to Address the Evolving Global ESG Rulebook and Overcome Challenges
- Preparing for Regulatory Enforcement by Understanding the Implications of New ESG Mandates
- Identifying Emerging Risks Like Greenwashing and Greenhushing and Applying Effective Disclosure Practices
- Aligning Legal Structures with Corporate ESG Goals to Ensure Seamless Integration Across the Business
- Automating ESG Compliance Workflows Through AI to Improve Risk Detection and Streamline Reporting
- Leveraging Big Data for Actionable Insights That Inform ESG Decisions and Enhance Compliance
- Utilizing RegTech Solutions to Optimize ESG Compliance Efforts, Risk Management, and Reporting Accuracy
- Implementing Cutting-Edge ESG Reporting Tools to Foster Transparency and Accountability
- Building Resilient Legal Frameworks to Future-Proof ESG Integration and Adapt to Shifting Business Models

Take a Look at the Past Edition



Did you know?

50K

Over 50,000 companies will be impacted by the EU's CSRD
Source: European Commission, CSRD Factsheet, 2023

74%

74% of global institutional investors are more likely to divest from companies with poor ESG performance
Source: PwC Global Investor Survey, 2023

1/4

Only a quarter of companies worldwide are prepared for ESG-related assessments
Source: KPMG ESG Assurance Maturity Index 2024

Previous Attendees Include

Beiersdorf | IHG HOTELS & RESORTS | DIAGEO | NOKIA | DENTONS | MAYER | BROWN | Morgan Lewis

Boston Scientific | CLIFFORD CHANCE | BAT | Baker McKenzie | reckitt | Jerónimo Martins | UiPath | ERSTE Group

EY | JTI | COLGATE-PALMOLIVE | ALDI SÜD | Hogan Lovells | NRF | KBC | & Many More!

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Venue

HOTEL RIU PLAZA BERLIN



Martin-Luther-Straße 1, 10777 Berlin, Germany
hotel.plazaberlin@riu.com | +49 30 2809000

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Who Should Attend

The summit gathers senior-level legal professionals dealing with:

- Sustainability
- ESG
- CSRD & SFDR
- NFRD
- CSDDD
- Strategic Management
- Risk Management
- Due Diligence
- Compliance Assurance
- Regulatory & Reporting
- Environmental Law
- Investment and Asset Management
- & Others!

08:30 Check-In and Welcome Coffee 

09:00 Opening Address from the Event Chair

09:10 "Breaking the Ice" Speed Networking Session

**LEGAL FRAMEWORK FOR
ESG COMPLIANCE & ENFORCEMENT**

09:50 AVAILABLE SPONSORSHIP SLOT

**ESG in Practice: Leveraging Technology
for Compliance and Transparency**

Explore how advanced tools are transforming ESG obligations into strategic opportunities. From automation and analytics to AI-enhanced due diligence, this session demonstrates how technology streamlines compliance and elevates legal oversight.

10:30 Case Study: **Navigating ESG Targets in an Uncertain World**

- **Omnibus Directive 2025:** What has changed? Where are we now? What can we expect on CSRD, SFDR, CSDDD? Is less ESG reporting actually good for society?
- **Defense Readiness Omnibus:** ESG target or ESG carve-out? Reconciling two seemingly competing goals.
- **ESG Targets:** Can we measure our 2050 trajectories accurately with current methodology and data? What assumptions do we need?

Hannah Kung

Senior Investments Structurer and
Responsible Investments Advisor
AXA

11:10 Morning Coffee and Networking Break 11:30 Case Study: **Regulatory Compliance and Risk**

As more and more sustainability and ESG regulations are enacted, businesses are realising that while the topic of reporting has been dominating discussions, wider compliance requirements have been quickly accumulating at the jurisdictional levels. More and more businesses are now starting to switch focus to a more strategic overview where sustainability objectives are becoming embedded into working practices and regulatory compliance lays the foundations for reporting as the output of these strategic activities. Understanding the risks associated with compliance requirements is a key component of a more strategic overview.

Mary Foley

Expert Services Strategy Director
Enhesa

12:00 Case Study: **Enhancing ESG Commitments
through Strategic Contracting**

As ESG considerations become increasingly integral to business operations, contracting plays a pivotal role in ensuring companies uphold their sustainability commitments. This session will provide practical strategies for legal professionals to navigate the complexities of evolving ESG regulations, create transparent contractual frameworks, and drive impactful sustainability outcomes. Attendees will gain actionable insights on how to use contracts as a powerful tool for advancing corporate ESG objectives and minimizing risks associated with compliance ambiguity.

Melanie de Andrade

Senior Legal Counsel ELDS & Sustainability
ABB

12:30 Case Study: **Navigating the EU Sustainability Omnibus
Regulation: Legal Implications for
Corporate ESG Compliance ***

This session would explore the evolving legal landscape introduced by the Omnibus Regulation, highlight key challenges for multinational organizations, and offer practical guidance on preparing for its implementation—especially in terms of governance, disclosure, and due diligence.

Silke Goldberg

Partner
Herbert Smith Freehills

13:00 Business Lunch **ADVANCING LEGAL STRATEGIES
FOR SUSTAINABLE IMPACT**14:00 Case Study: **Due Diligence in the Downstream Value Chain
– From OECD Guidelines to EU CSDDD**

This presentation will provide an overview of due diligence in the downstream value chain, tracing its evolution from the OECD Guidelines for Multinational Enterprises to the recent developments surrounding the European Union's Corporate Sustainability Due Diligence Directive (CSDDD). While existing policies, such as the German Supply Chain Due Diligence Act, have primarily focused on upstream issues, it is essential to recognize the growing attention of addressing downstream responsibilities in corporate sustainability practices.

We will examine the key principles and frameworks established by the OECD. The presentation will then delve into the implications of the EU CSDDD, which aims to enhance corporate accountability and promote sustainable business practices across Europe. Attendees will gain insights into potential practical challenges and opportunities that companies face in implementing effective due diligence measures, including identifying and mitigating human rights and environmental risks.

Niklas Pieper

VP - Head of Law Public Affairs,
Sustainability and Regulatory Crop Protection
Bayer

14:40 Case Study: **Community Engagement and
Corporate Social Responsibility:
Legal Strategies for Positive Impact**

- Discover best practice approaches to meaningful stakeholder engagement and effective grievance mechanisms, in preparation for CSDDD/CSRD
- Leverage industry partnerships and trainings to drive due diligence across your value chain
- Spark a culture of impact through in-house pro bono opportunities and social enterprises for people and planet

Philip Chan

Senior Legal Counsel - Human Rights
Booking.com

15:20 Afternoon Tea and Networking Break 15:40 Case Study: **Human Rights in Corporate ESG: Legal Duties,
Risk Exposure, and Practical Safeguarding**

In view of the intersection of ESG frameworks and human rights law, multinational companies face legal and reputational risks tied to their treatment of people across operations and supply chains. This session will explore the evolving legal landscape around human rights due diligence, practical tools for safeguarding individuals, and how legal teams can manage risk under both domestic and international standards.

Emma Dowden-Teale

Partner
DLA Piper

16:20 PANEL DISCUSSION **Legal ESG in Practice: Driving Compliance,
Risk Management, and Innovation**

This cross-sector panel brings together legal and ESG leaders to discuss how companies are operationalizing ESG mandates and embedding sustainability into core legal functions. From implementing due diligence and disclosure requirements to managing litigation risks and aligning with corporate strategy, the session will explore practical approaches to navigating evolving ESG obligations. Panelists will also share how legal teams are leveraging technology, driving cross-functional collaboration, and influencing governance frameworks to meet regulatory and stakeholder expectations.

17:00 Chair's Closing Remarks and End of Day One

18:00 Networking Dinner 

* TBC

08:30 Check-In and Welcome Coffee ☕

09:00 Day Two Opening Remarks from the Chair

BUILDING A FUTURE-READY LEGAL ESG FRAMEWORK

09:10 AVAILABLE SPONSORSHIP SLOT



Empowering Legal Teams to Lead ESG: Tools, Insights & Implementation Support

This session highlights how solution providers can support legal departments in operationalizing ESG strategy. The sponsor will present practical tools, case studies, and services that help legal teams streamline ESG risk assessments, meet evolving disclosure demands, and drive cross-functional impact with confidence.

09:50 Case Study: 🔍

Double Materiality and the Role of Legal: Navigating through Complexity

- Double Materiality lays at the heart of ESG. In some jurisdictions, conducting a double materiality assessment is even mandatory to fulfill requirements.
- In a fragmented geo-political landscape, double materiality efforts underpinning strategic, operational, and reporting efforts are subjected to increasingly high-degrees of legal uncertainty, cross-jurisdictional, and disputes risks.
- Legal risk mitigation strategies need to be attuned with novel legal interpretation techniques, emerging regulatory frameworks, and broader societal trends.

Gabriel Webber Ziero

Lead ESG Legal, Senior Legal Counsel,
Director
Swiss Re



10:30 Case Study: 🔍

ESG Fragmentation in the EU: Navigating Directive Transposition and Local Regulatory Complexity

- The session would explore how legal teams are managing:
- Divergent national implementation of EU ESG directives
- Overlap and conflict with national ESG regulations
- Legal risk across jurisdictions due to inconsistent enforcement
- The added complexity for U.S.-based companies navigating ESG on both sides of the Atlantic

Carolina Armada

Associate Legal Director for Iberia
Boston Scientific



11:00 Morning Coffee and Networking Break ☕

11:30 Case Study: 🔍

Balancing Sustainability & Fair Competition: Antitrust Considerations in Sustainability Collaborations

This session will explore the intersection of sustainability collaboration and antitrust compliance, focusing on how companies can pursue ambitious ESG goals without breaching competition laws. It will examine how trade associations and industry-wide initiatives can support the green transition while remaining compliant, how to structure standardization efforts responsibly, and how to manage legal risks when partnering with competitors on sustainability projects.

Marc Knapen

Head of Legal Compliance Markets,
ESG, Ethics Office & Antitrust
Philips



12:00 Case Study: 🔍

Navigating ESG Liability: Dispute Resolution and Litigation Risk Management

In this session we will explore how companies may become exposed to ESG claims, from actions brought by activist organisations to change corporate behaviour, to damages claims brought by investors or contractual counterparties. We will also consider how companies may become unintentionally exposed to such claims and how to minimise the risk of ESG litigation.

Richard Power

Partner
Clyde & Co



12:30 Case Study: 🔍

Greenwashing, Greenhushing & Beyond: Managing Emerging Disclosure Risks

As ESG disclosures transition from voluntary to mandatory, companies are navigating increasing scrutiny over the accuracy and completeness of their sustainability claims. This session will explore current and upcoming regulatory developments, enforcement trends, and the evolving expectations of stakeholders and authorities. The discussion will highlight how legal teams can proactively manage disclosure risks, ensure compliance, and develop transparent, defensible ESG communication strategies in a complex and dynamic environment.

Sonja Hoffmann

Partner
White & Case



13:00 Business Lunch 🍽️

14:00 Case Study: 🔍

From Compliance to Impact: Crafting ESG Programs for Real Change

Discover how to evolve ESG programs from regulatory box-ticking to meaningful impact. This session explores legal frameworks, cross-functional strategies, and governance models that drive real progress while aligning with emerging EU regulations.

Catalina Fuentes-Benitez

ESG Legal Lead
easyJet



14:40 Case Study: 🔍

Stakeholder Management and ESG Shareholder Activism

- Shareholder activism has always been a relevant issue for companies, but in recent years a new variety has emerged and taken hold in the form of ESG shareholder activism.
- Activists with an ESG agenda e.g. seek to put proposals to a shareholder vote at annual shareholder meetings.
- Increasing stakeholder pressure poses great challenges for navigating and managing all stakeholders of a company
- This session will delve into legal challenges around multistakeholder management in cases of ESG activism and how to balance reputational and regulatory risks with meaningful engagement.

Anton Schüller

Head of ESG Legal
Nordea



15:20 Chair's Closing Remarks and End of Summit

SPOTLIGHT ON OUR SPEAKERS

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Eva-Maria Ségur-Cabanac
Partner
Baker McKenzie

Eva-Maria Ségur-Cabanac is a partner in Baker McKenzie's transactional group, and a member of Baker McKenzie's global sustainability practice. She is dual-qualified, admitted to practice in Austria and New York. Prior to joining Baker McKenzie's Vienna office as a partner in 2008, Eva-Maria worked as a US capital markets associate in the New York, Paris and Frankfurt offices of Sullivan & Cromwell from 2001 to 2008.

In recent years, Eva-Maria has established a growing practice of sustainability-related matters, assisting multinational companies in navigating the increasingly complex reporting and governance regulatory requirements around sustainability. She is a regular speaker and author of articles related to the EU regulatory framework regarding sustainability and acts as global lead sustainability partner for our global financial institutions industry group.



Gabriel Webber Ziero
Lead ESG Legal, Senior Legal Counsel, Director
Swiss Re

Gabriel is a lawyer with extensive experience in the field of ESG / sustainability. He is Swiss Re's Lead ESG Legal providing strategic legal advice on complex ESG / sustainability legal matters across the Group. Before joining Swiss Re, Gabriel worked in private practice advising Swiss and international clients from different industry sectors on ESG laws and regulations while supporting them in designing implementation strategies. In this content, he was a key player in the drafting processes of due diligence guidance documents for responsible business conduct at the OECD level. Gabriel holds a PhD and an LL.M. in International and EU Law with a focus on ESG / sustainability and he is also a guest lecturer in the topic of ESG law in different universities.



Silke Goldberg
Partner
Herbert Smith Freehills

Silke has over 17 years' experience of working in the energy sector, advising clients in relation to complex energy and climate change issues internationally with a particular focus on renewable energy and the energy transition.

Silke also advises clients on all aspects of European and UK energy law and regulations, including unbundling issues, REMIT, and network codes. She has long standing experience in electricity and gas trading arrangements and has advised interconnectors and other transmission and distribution system operators.

Silke was recently named Individual (London) of the Year for Projects, energy and natural resources by The Legal 500 UK 2020.



Hannah Kung
Senior Investments Structurer and
Responsible Investments Advisor
AXA

Hannah Kung is currently the Senior Investments Structurer and Responsible Investments Advisor at AXA. In this role, she focuses on integrating ESG considerations into investment strategies and structuring sustainable financial solutions. Previously, she served as the Group Senior Corporate Counsel - ESG at AXA, where she led legal initiatives related to ESG compliance and sustainability projects. With over 16 years of experience in corporate finance and regulatory affairs across Singapore, Hong Kong, and Paris, Hannah brings a wealth of expertise to her current position. She is also passionate about promoting social mobility and gender equality within the legal sector and actively mentors junior lawyers.



Melanie de Andrade
Senior Legal Counsel ELDS & Sustainability
ABB

Melanie de Andrade works as Senior Legal Counsel for ABB's Electrification Business Area. ABB is a technology leader in electrification and automation. The company's solutions connect engineering know-how and software to optimize how things are manufactured, moved, powered and operated.

In her role she focuses on strategy development of ESG topics touching the legal field, leads international contract negotiations & provides execution support and practical support on risk management.

There are large opportunities for future of ESG in the space of contracting. It is our task as legal professionals to navigate ambiguity in sustainability legislation and regulations with a leading voice and create transparency.



Mary Foley
Expert Services Strategy Director
Enhesa

Mary Foley has over 25 years' experience in strategy and risk and is currently a Forbes Contributor in their Money > Investing Section. She has been a part of the current Enhesa team since 2020 and initially worked with its fore runner when it was first established over 25 years ago. She is now the Expert Services Strategy Director responsible for delivering EHS and Sustainability global regulatory intelligence to multinational corporate clients.

Mary's extensive experience covers consulting, certification and assurance (including ISO Standards), and SaaS services related to Risk Management specifically for EHS and Sustainability issues across a wide variety of sectors.



Emma Dowden-Teale
Partner
DLA Piper

Emma Dowden-Teale is DLA Piper UK's Head of Public Law and is Global Co-Chair for Public, Constitutional and Administrative law comprising DLA Piper's public lawyers across the UK, Europe, the Americas and Asia Pacific. Emma is also the Global Co-Lead of the firm's sustainability and ESG work relating to the treatment of people, which co-ordinates and supports the firm's intersectional, inter-disciplinary and cross-jurisdictional work in relation to advice on human rights and risk management of potential harm to individuals in connection with organisations' global operations. Her work has, for many years, included domestic and international safeguarding of individuals and she is recommended for her ESG practice in Legal 500.



Marc Knapen
Head of Legal Compliance Markets, ESG,
Ethics Office & Antitrust
Philips

Marc is responsible for Legal Compliance in Royal Philips' global market organization, leading a team of Compliance Program & Antitrust experts. Also heading the Legal ESG team.

Previously, Marc was a Secretary to the Executive Committee and Supervisory Board at Royal Philips, dealing with a wide variety of corporate governance matters.

He has an extensive experience in commercial contracting as Senior Legal Counsel responsible for Middle East & Turkey at Royal Philips.

Marc is also experienced in dealing with a wide range of competition law matters in-house (Philips), in private practice (Freshfields Bruckhaus Deringer) and as trainee at the EU Commission (DG Competition).



Philip Chan
Senior Legal Counsel - Human Rights
Booking.com

Philip Chan is the Senior Legal Counsel - Human Rights at Booking.com and an Australian qualified lawyer based in Amsterdam. For over a decade, Phil has advised the world's largest organisations to drive impact across responsible business practices. He previously led ethical and sustainable procurement at the University of Sydney, advised best practice on business and human rights to multinational companies at KPMG, and practiced law at DLA Piper. He is named one of Australia's top 25 most influential people in the pro bono sector and recognised with the Ethical Sourcing Award from the Banksia Sustainability Foundation. Philip holds a Master of Laws as a Westpac Future Leaders Scholar from the University of Melbourne, and a Bachelor of Arts (Media and Communications)/Bachelor of Laws from the University of Sydney.



Niklas Pieper
VP - Head of Law Public Affairs,
Sustainability and Regulatory Crop Protection
Bayer

Dr. Niklas Pieper is a seasoned attorney with over 20 years of experience, currently serving as Vice President and Head of Law for Sustainability, Regulatory, and Public Affairs at Bayer. In his role, which encompasses both European and global perspectives, he specializes in providing legal guidance on ESG matters and strategy, ensuring compliance with ESG regulations, and integrating sustainability into business practices.

Dr. Pieper joined Bayer in 2006. Prior to his current position, he managed significant product liability litigation proceedings for Bayer in the United States, held global responsibilities within Bayer's compliance function, and provided counsel to various business, R&D, and product supply units across Bayer's Pharmaceuticals, Consumer Health, and Crop Science Divisions. From 1999 to 2006, he worked in private practice, primarily with the international law firm Freshfields. He holds a PhD in law from the University of Cologne.

SPOTLIGHT ON OUR SPEAKERS

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Carolina Armada
Associate Legal Director for Iberia
Boston Scientific

Carolina Armada is a senior legal professional with over 20 years of experience across Europe and the Iberian Peninsula. She currently serves as **Associate Legal Director for Iberia at Boston Scientific**, where she brings specialized expertise in the medical device sector. Her practice focuses on regulatory compliance and Public Procurement Regulation, supporting complex legal matters related to public healthcare contracts and procurement strategies. Carolina began her career in corporate and commercial law at a British law firm and has held senior legal roles in the healthcare industry, including **Senior Legal Counsel at Fresenius Spain**. In recent years, she has also developed a strong focus on **Environmental, Social, and Governance (ESG)** matters, acting as **Subject Matter Expert for the EMEA Legal team**, where she supports the integration of sustainability and ethical standards into legal and business practices across the region.



Sonja Hoffmann
Partner
White & Case

Sonja is a member of the Firm's Global Commercial Litigation Practice based in Frankfurt and a core member of the Firm's Consumer & Retail Industry Group as well as of the Sustainability & Responsible Business Group. She advises national and multinational clients on complex national and cross-border commercial disputes with a particular focus on financial services, real estate, private equity and consumer & retail litigation as well as data privacy & technology litigation. In addition, she advises her clients in ESG litigation with a focus on green claims, human rights due diligence, supply chain and climate change disputes. She regularly speaks at conferences and client seminars on ESG-topics in particular in the consumer & retail industry, where she leads the sub-section of luxury & fashion law.

Sonja focuses on clients operating in a variety of sectors such as financial institutions, consumer & retail, data privacy & technology and private equity. Sonja also assists clients in the context of enforcement proceedings with international implications.



Anton Schüller
Head of ESG Legal
Nordea

Anton Schüller acts as Head of ESG Legal in Nordea, the largest financial institution in the Nordics. In this role, he leads the bank's ESG Legal department focusing on strategic legal advice and managing legal risk related to ESG on Group level. Previously, he has held various in-house and private practice positions with a focus on corporate law, securities markets and financial regulation. Anton holds a Master of Laws as from the University of Helsinki, as well as Bachelor Degrees in Journalism and Scandinavian Languages.



Richard Power
Partner
Clyde & Co

Richard is a partner in Clyde & Co's Global Arbitration Group. He has a special focus on clean energy and on climate change risk.

Richard studied economics and law in South Africa before reading for a Masters of Law at St John's College, Cambridge. After 14 years at legacy Berwin Leighton Paisner, where he was Co-Head of International Arbitration, Richard joined Clyde & Co in 2015.

As well as assisting clients with their international and domestic commercial, contractual, financial and investment disputes, Richard also advises on identifying and mitigating ESG risk, including "greenwashing" claims. Richard sits on the Net Zero Lawyers Alliance Steering Group and on Clyde & Co's Environmental Sustainability & Biodiversity Steering Committee. He has spoken on climate change risk and the energy transition at London International Disputes Week and London Climate Action Week. He has also acted as a Senior Facilitator for The Chancery Lane Project's "hackathons" to develop climate-conscious contractual provisions.

As well as authoring a series of articles on the energy transition, including the drive for decentralisation and digitisation, Richard is the author of the Energy Arbitrations chapter of Global Arbitration Review's European Arbitration Review for 2017, 2018 and 2019 and regularly contributes articles on the energy sector to such industry publications as Energy Voice, Energy Economist and Energy Global.

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Join Mary Foley,
Expert Services Strategy Director
on 6 November at 11:30am

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Position:

E-mail:

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